



100
CELEBRATING
1921-2021

Momentum

A Force for Good

**The Dayton Foundation
2020-21 Report to the Community**



The Dayton
Foundation
We help you help others.

Momentum:

Our Message to the Community

As we conclude our year-long Centennial Celebration and launch our next century of service, we reflect on the vision of our founders and the thousands of individuals and families over the last century, who, through their charitable funds, have joined with The Dayton Foundation to help others. Thanks to the efforts of those who have come before us and by building on

Momentum: a strength or force that allows something to continue to grow stronger or faster as time passes.

the generosity that was set into motion in 1921, the Foundation stands today as the region's community foundation and a force for good.

The momentum that began with the Patterson family's initial \$250,000 seed contribution has grown over the last century to include more than \$818 million in assets and \$1.1 billion in grants distributed from Foundation funds since



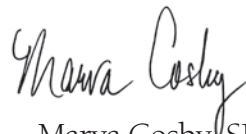
A Force for Good...

inception. These grants represent so much good work happening in the community, enabling the Foundation to convene and collaborate with others on numerous groundbreaking community efforts, including the Del Mar Encore Fellows Initiative, the Institute for Livable & Equitable Communities and the Northwest Dayton Partnership. You can learn more about these leadership initiatives, which aim to create a more equitable, age-friendly and livable community for all our region's citizens, throughout this report.

This and other important work wouldn't be possible without the thousands of Dayton Foundation fund holders who entrust us to steward their charitable funds. In fiscal year 2021 (July 1, 2020, to June 30, 2021), 273 new funds were established through the Foundation, bringing the total number of active and deferred funds to 4,032. Assets and new contributions hit a record-high, totaling \$818.7 million and \$85.1 million respectively. Grantmaking from Foundation funds also remained strong, exceeding \$57.9 million awarded through 19,073 individual grants. Additionally, through our 100 Gifts to the Community campaign, which featured 100 Foundation fund holders who gave special one-time gifts in honor of our Centennial Celebration, more than \$2.1 million was awarded to area nonprofit organizations.

This extraordinary display of generosity – particularly as our community continues to deal with the economic challenges of a worldwide pandemic – powerfully demonstrates that the spirit of giving is alive and well in Greater Dayton.

Because of caring individuals like you, The Dayton Foundation has represented all that is good in Dayton for 100 years. On behalf of our Governing Board and staff, we hope you will help us continue the momentum of building a better community for all. Thank you for your continued support and for allowing us to help you help others, today and in the future.



Marva Cosby, SHRM-SCP
Chair, Governing Board



Michael M. Parks, CFRE
President



Collaboration

Collaboration and uniting community partners for the greater good has been a prevailing theme throughout the Foundation's history, and fiscal year 2021 (July 1, 2020 to June 30, 2021) was no exception.

As Greater Dayton continued work to rebuild and recover from challenging events that occurred in 2019 and 2020 – including the Memorial Day tornadoes and Oregon District tragedy – efforts ramped up to address the hardships many of our region's citizens experienced during the

COVID-19 pandemic. In FY2021, more than \$900,000 was awarded from the COVID-19 Response Fund for Greater Dayton, which was established in 2020 in collaboration with the United Way of the Greater Dayton Area and other community partners, to nonprofit organizations responding to the region's critical needs. To date, more than \$2.1 million has been distributed from the fund, which was generously funded by Dayton Foundation donors and caring individuals in the community to help their neighbors in need through the COVID-19 outbreak.

In addition to spearheading regional, collaborative efforts, The Dayton Foundation partnered with 14 of its community and education foundations to enhance area school districts and award scholarships to their students. In the fall of 2020, many districts had to pivot to accommodate a new learning environment in the midst of a global pandemic. Oakwood Schools Foundation, a component fund of The Dayton Foundation, awarded a \$55,072 grant to supply Oakwood Schools with commercial-grade air purifiers for each classroom in the district's five

buildings. The air purifiers, which were purchased and installed at the beginning of the 2021 school year, improved air quality in the classrooms and helped provide an additional layer of protection for students and staff when they returned to in-person learning. Dayton Public Schools Foundation, also a component fund of The Dayton Foundation, made a substantial pandemic-related grant when it awarded





\$14,000 to the district, helping to purchase Bluetooth headphone sets for DPS teachers to optimize the virtual

learning experience for its students.

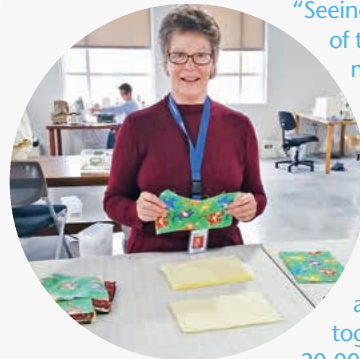
Dayton Foundation staff, including liaisons Lucy Baker, donor relations officer, and Michelle Brown, director of Scholarships, provide these component funds and their donors with the charitable giving expertise and resources necessary to effectively encourage philanthropy and establish scholarship funds within their respective communities and school districts. This collaborative partnership allows affiliated

foundations to take advantage of The Dayton Foundation's

investment management while receiving such services as grant and donation processing, development and marketing support, and much more. More than \$1 million in educational grants alone were distributed in FY2021 from these foundations, which are governed by local representatives who have a vested interest in the future of their community and the entire Dayton region, to fund scholarships and support area school districts.



"It was crucial for our teachers to connect with students online. It was difficult to get technology in the hands of teachers so as not to disrupt the student's learning. The grant for the Bluetooth headsets was a huge blessing," said Ryan Tait, director of Professional Development and Curriculum for Dayton Public Schools. "The headsets allowed us to get teachers what they needed in a timely manner and provide quality technology. We are grateful to the Dayton Public Schools Foundation for supplying us with the headsets, as they helped get us moving during the pandemic."



"Seeing the picture of the beautiful masks made at the Dayton Sewing Collaborative brings back 'sew' many memories of the volunteers around the Dayton area who came together to make over 20,000 masks and then

distributed them through partnerships with many community organizations throughout the region," wrote Brenda Rex, executive director for Dayton Sewing Collaborative, in a Facebook post. "Our Mask Up Dayton project was made possible by the grants from the COVID-19 Response Fund for Greater Dayton and the generous support of many talented sewists that answered the call. What an amazing community we are part of!"



Innovation

From supporting initiatives that build a community where every individual is valued, to lifting up programs that place highly skilled, recently retired professionals with nonprofits to address community needs, The

Dayton Foundation and its more than 4,000 donors supported groundbreaking, collaborative and dynamic projects in fiscal year 2021.

One such project – The Del Mar Encore Fellows Initiative – made headlines for producing innovative work in Greater Dayton. Five new Fellows were added to the program, which deploys retired or career-transitioning older adults to work on significant community issues, bringing the total to nine, including Senior Fellow Noreen Willhelm. Each Fellow brings talent and experience to nonprofit organizations working to solve critical community issues.

Among the innovative projects being carried out by the Fellows is one by Debra Brathwaite, a former



Preschool Promise Pathway Program

deputy superintendent of schools in several systems, including Dayton Public Schools. Debra's work with Preschool Promise includes authoring an extensive report on the barriers to increased education and credentialing for early childhood teachers, designing a role for a new Preschool Promise staff person to serve as a coach for teachers and setting up study cohorts and other tools for helping teachers further their education. Thanks to this work, childcare providers will have a better pathway to earn certifications and degrees that will help increase their incomes and improve the quality of care and teaching for our youngest citizens.

Since its launch in 2017, the Del Mar Encore Fellows Initiative has placed Fellows with more than a dozen organizations, working on major projects, engaging older

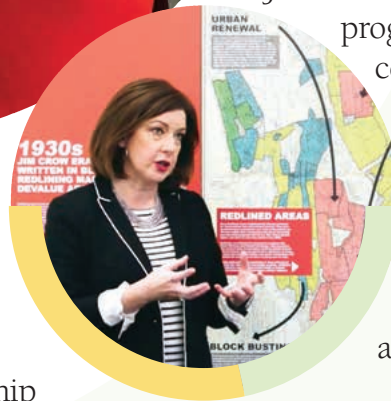




Undesign the Redline

adults as Encore volunteers and changing the conversation around aging.

The work is made possible by a generous grant from the DMH-Dayton Fund of The Dayton Foundation, which also supports another Foundation leadership initiative, the Institute for Livable & Equitable Communities. This innovative partnership



with AARP/WHO, Learn to Earn Dayton, the Miami Valley Regional Planning Commission and other community partners is building a coalition of key allies throughout the region to create an equitable, age-friendly and livable community for all. Through thought-provoking exhibits such as “Undesign the Redline,” a visually captivating traveling display that illustrates how communities like Greater Dayton often are racially segregated, and the Environmental Justice Academy, a nine-month program that trains community and nonprofit leaders to identify and address environmental challenges in their neighborhoods, strides are being made to make Greater Dayton better for all our region’s citizens.



“While still in its infancy, the Promise Pathway Program already has some success stories. Teachers who previously had to stop pursuing their degrees for financial reasons have been able to return to school and finish,” said James Cosby III, career

advisor at Preschool Promise (pictured on right). Del Mar Encore Fellow Debra Brathwaite (left) developed the program and helped to create the career advisor position to provide educational support for early childhood teachers. “Teachers in this program have gained credentials leading directly to pay increases. Employers in the area have used it to attract new teachers. I am excited to be a part of this work and to continue to make a positive impact in early childhood education.”



“I hope the work by the Institute for Livable & Equitable Communities, spearheaded by the Miami Valley Regional Planning Commission, will demonstrate our courage and resolute leadership,” said Mary Tyler, principal of Mary E. Tyler Consulting and inaugural member of the Environmental Justice Academy. “We are a nationally recognized community of innovation. When we apply the same level of ingenuity, attention and determination to overcome racial disparities, we can become a model for the country.”



100 Gifts Recipient
BOGG Ministries

Whether paying forward their blessings or giving others opportunities they didn't have themselves, Dayton

Foundation donors and their charitable funds are a force for good in Greater Dayton and beyond.

Last fiscal year, new contributions and assets were at an all-time high, with more than \$85 million contributed to Dayton Foundation funds and total fund assets reaching \$819 million as of June 30, 2021. More than 19,000 grants totaling \$57.9 million were awarded from 4,032 Foundation funds, the second highest total in grant dollars awarded annually to date.

This spirit of generosity was demonstrated throughout the Foundation's Centennial Celebration in 2021 when 100 of The Dayton Foundation's fund holders awarded special, one-time grants to the organizations of their choice based on their personal area of charitable interest. The 100 Gifts to the Community campaign, which



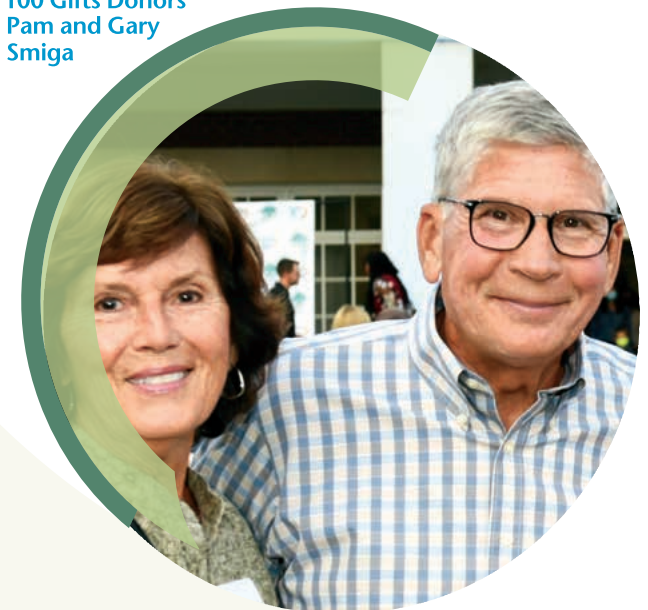
100 Gifts Recipient Blue Skies
for the Good Guys and Gals Warrior
Foundation

aired throughout the year on WHIO News Center 7 at Noon, showcased a variety of nonprofit organizations and the work they are doing to help the Greater Dayton

region. Gifts ranged from \$1,000 to more than \$100,000 and resulted in \$2.1 million in grants awarded to community organizations during the campaign.

Among these gifts was one from Foundation donors Pam and Gary Smiga to Because of God's Grace (BOGG) Ministries, a nonprofit

100 Gifts Donors
Pam and Gary
Smiga





100 Gifts Recipient United Rehabilitation Services

organization that was started to help provide the people of Miamisburg, Ohio, and the Greater Dayton area with food, clothing and other essentials to sustain a healthy lifestyle. Both retired educators, the Smigas designated their \$1,000 gift to benefit the mobile food pantry, where they volunteer their time each month.

“We’re so grateful for the 100 Gift donors and the more than 4,000 other donors who are making significant investments in our community through their Dayton Foundation

funds,” said Michael M. Parks, CFRE, president of The Dayton Foundation. “It’s this type of generosity that inspired our founding 100 years ago by D. Frank Garland and the Patterson family, and demonstrates how The Dayton Foundation is here to help you help others and do good things for the community.”

100 Gifts Recipient Victory Project



“Our mission is to enrich the lives of children, so we decided to give the scholarships in honor of The Dayton Foundation’s 100th anniversary to high school graduates attending college,”

Dayton Foundation

donor Suzie Kreuzsch said. “This award is based on the applicant’s community service. The MAK student ambassadors blindly chose the three recipients, and this is one of the many service projects in which our ambassadors participate.”

“I want to thank Gary and Pam Smiga and The Dayton Foundation for enabling us to fulfill our mission to love and feed people throughout the Dayton area with our mobile food pantries,” said Jason Johnston, executive director for BOGG Ministries.



“This gift helped BOGG continue to get food to our community. Without donors and volunteers, we wouldn’t be able to reach as many people as we do.”

Celebrating 100 Years of Helping You

The Dayton Foundation's 100th anniversary and year-long campaign to inspire and grow the charitable spirit that runs deep in Greater Dayton culminated in a spectacular Centennial Celebration event on September 30, 2021. More than 1,000 donors, financial and estate planning advisors, nonprofit representatives and other friends gathered at Carillon Historical Park for an outdoor

reception, Centennial presentation and entertainment to launch the Foundation's next century of service.

A one-of-a-kind special concert and light show, featuring the Dayton Philharmonic Orchestra and a 100-drone display by Firefly Drone Shows, highlighted the event and captured the attention of motorists traveling on neighboring streets and highways. The event also capped off the 100 Gifts to the Community campaign that resulted in more than \$2.1 million in new grants from



Help Others



leadership,” said Foundation President Mike Parks to the crowd that evening. “Thank you for trusting The Dayton Foundation to turn your passion into reality and for making your hard-earned dollars fulfill not only your hopes and dreams, but the hopes and dreams of those served through the thousands of nonprofit organizations working to make a brighter future for all.”



Dayton Foundation fund holders to the Greater Dayton charities of their choice.

“Beyond the financial figures of The Dayton Foundation lies our mission – to help you help others through philanthropy and community

Impact

During its Centennial Celebration virtual kick-off program on November 12, 2020, The Dayton Foundation proudly announced that it surpassed the \$1 billion mark in charitable grants since its inception in 1921. As of June 30, 2021, \$1.1 billion has been awarded through 406,000 grants – an historic milestone

that has impacted Greater Dayton for the better over the last century. With nearly \$58 million in grants awarded from more than 4,000 funds in FY2021 alone, Dayton Foundation donors' impact on Greater Dayton and beyond is immeasurable.

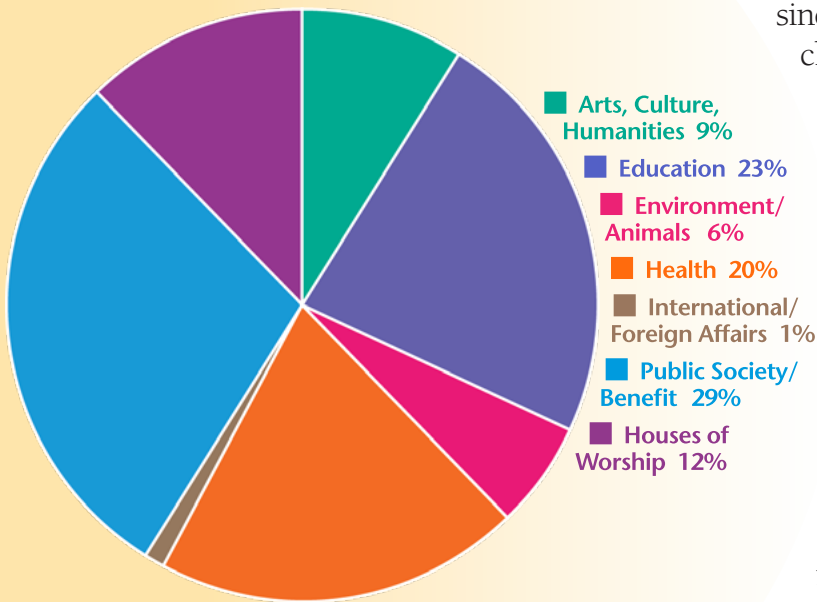
The Robert and Helen Harmony Fund for Needy Children, established by these two former factory workers who wanted to give area youth a chance to go to camp, something they were not able to experience during their own childhoods, awarded \$51,300 in camperships in FY2021. Though they have since passed away, the Harmonys helped to change the lives of 12,153 children who have attended resident or health-related camps, thanks to nearly \$1.2 million in grants awarded since their fund's inception in 1993.

The Harry A. Toulmin, Jr., and Virginia B. Toulmin Fund of The Dayton Foundation, which marked a decade since its establishment in 2011 following a generous \$26-million bequest from the estate of Virginia Toulmin, awarded more than \$936,000 in grants to area nonprofit organizations in FY2021. To date, the Toulmin Fund has granted



more than \$13 million, making possible transformative community work that might not have otherwise happened without this support.

In addition to significant grants distributed from 213 Dayton Foundation funds to nonprofit organizations locally and around the world, more than \$2.4 million was awarded to help 1,214 students further their education. This amount included \$435,628 in scholarships for 463 Montgomery County Ohio College Promise students and \$401,081



in scholarships for 336 recipients of the Dayton-Montgomery County Scholarship Program. These component funds of The Dayton Foundation are making a significant impact in the lives of local students by putting them on a path for career success through higher education.



For more than 15 years, the Dayton Philharmonic Orchestra has performed nearly 50 free concerts in local African-American churches and, after each of those concerts, has offered \$5 tickets to Philharmonic Masterworks Series performances to parishioners and attendees. During the 2020-2021 season, the Stained Glass Series pivoted to a streaming format because of the pandemic.



“This series is central to the Dayton Performing Arts Alliance’s ongoing efforts to build bridges between our art and Dayton’s African-American community,” said Neal Gittleman, artistic director and conductor for DPO. “With generous support from the Harry A. Toulmin, Jr., and Virginia B. Toulmin Fund, DPO has been able to continue these powerful and compelling concerts, helping us to fulfill our mission of ensuring that the arts are for everyone in Dayton.”



Whether it’s a short family weekend or a full week with their friends, Flying Horse Farms campers get a valuable break from doctor appointments, anxiety about trips to the ER and special food preparations.

Camperships like those from the Robert and Helen Harmony Fund for Needy Children of The Dayton Foundation allow positive experiences to come to life.

“At camp, Brady’s never seen as the ‘different’ kid. He doesn’t stand out because every kid has similar health needs as him,” said Kerri, the mother of Brady, who has battled health problems since the day he was born. “At camp, he thrives!”

Opportunity

From collaborating on regional equity efforts designed to level the playing field for all Greater Dayton citizens, to putting youth on the path to higher education, Dayton

Foundation donors awarded millions of dollars in grants in fiscal year 2021 to give life-changing opportunities to underserved and underrepresented individuals.

The African-American Community Fund, a component fund of The Dayton Foundation that gives African-Americans the opportunity to make a difference in their communities through charitable giving, awarded nearly \$450,000 in grants to area nonprofit organizations in FY2021. Included in this amount was \$16,000 in discretionary grants, which supported programs that provide life enrichment skills for young women and help to break the stigma associated with mental healthcare in the African-American community. Since 1992, AACF has grown to include 208 funds that have awarded \$5.7 million in grants to date and has served as a national model for the promotion of philanthropy in the African-American community.

Learn to Earn Dayton, a supporting



organization of The Dayton Foundation, is making great strides in its mission to ensure that 60 percent of Montgomery County's working-age adults have a two- or four-year college degree or a high-quality credential by the year 2025. Most recently L2ED, in partnership with The Dayton Foundation and other community and national partners, worked behind the scenes to launch the Northwest Dayton Partnership, a collaborative, place-based effort to build economic and racial equity in that area. The initiative aims to take a two-generation approach to building well-being by



intentionally and simultaneously working with children and the adults in their lives. L2ED acts as a convener to facilitate collaboration between Northwest Dayton Partnership team members, and The Dayton Foundation provides technical assistance to build capacity and leverage philanthropic investment to support the initiative's goals.

Montgomery County Ohio College Promise, a component fund of The Dayton Foundation, was founded in 2010 with the goal of helping 500 Montgomery County



students attend college at little to no cost for them or their families. MCOCP, which also pairs its students with a caring adult mentor, surpassed a milestone in 2021 when it reached 550 students served. Because of the program's enormous success, plans to expand it for future cohorts are underway, with a goal of providing this transformative opportunity for more area students who may not otherwise be able to attend college without MCOCP's assistance.

Looking ahead, the Foundation is excited about this work, as well as that of the Del Mar Encore Fellows Initiative, the Institute for Livable & Equitable Communities and other coordinated efforts that are creating fair, equitable and age-friendly opportunities for individuals from all walks of life so they may thrive in our region.

“Our job as the backbone organization of Northwest Dayton Partnership is to accelerate the amazing work being done by deeply connected community leaders and facilitate collaboration so that all the organizations in Northwest Dayton can work towards their common goals,” said Kristina Scott, CEO of Learn to Earn Dayton.



“Montgomery County Ohio College Promise has offered a truly life-changing opportunity to more than 500 students in need by providing them with a mentor and a college scholarship that will leave them with little to

no debt,” said Patrick Gill, executive director of MCOCP. “The Dayton Foundation has been a tremendous partner in this work by serving as our fiscal agent, by providing an office for the staff and by promoting this opportunity throughout the community.”

Leadership of The Dayton Foundation

Central to the stewardship of The Dayton Foundation and its charitable activities is a volunteer Governing Board of up to 15 experienced civic leaders. They also serve as the Board of Trustees for charitable organizations within the Foundation, as well as on one of several standing Board committees that guide the Foundation's programmatic and philanthropic activities. For a listing of these committees and their members, visit www.daytonfoundation.org/govboard.html. Additionally, hundreds of community volunteers serve on fund grantmaking and scholarship committees.

Governing Board

(As of June 30, 2021)

Marva Cosby, SHRM-SCP, president, Cosby Consulting Group, LLC, *chair*

David T. Miller, president and CEO, DTM Advisors, and retired vice president of Finance and CFO, Dayton Children's, *vice chair*

Rakesh Arora, CEO, CIC AMERICA Group of Companies

Cassie B. Barlow, COO, president, Southwestern Ohio Council on Higher Education, and retired 88th Air Base Wing and Installation Commander, Wright-Patterson Air Force Base

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Janice L. Culver, CPA, retired chief fiduciary officer, KeyBank NA, Cleveland

J. Norman Eckstein, retired senior vice president, Marsh & McLennan Agency, LLC
 George E. Forest, retired Lieutenant Colonel, United States Air Force, and director of logistics, Special Operations Forces Group
 William L. Gillispie, retired deputy city manager, City of Dayton

Lisa E. Hanauer, retired founder and president, MED-PASS, Inc.

Maureen A. Lynch, community leader
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 L. Tony Ortiz, faculty emeritus, Wright State University

James R. Pancoast, retired president and CEO, Premier Health

James M. Vaughn, vice president of Finance, Taylor Communications, Inc.



Marva Cosby, *chair*



David T. Miller, *vice chair*



Rakesh Arora



Cassie B. Barlow



Thomas J. Becker



Janice L. Culver



J. Norman Eckstein



George E. Forest



William L. Gillispie



Lisa E. Hanauer



Maureen A. Lynch



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James R. Pancoast



James M. Vaughn

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Caitlin J. Botschner, executive assistant to the president

Stephen D. Darnell, vice president, Finance

Jeanne S. Holihan, vice president, Operations

Michelle L. Lovely, vice president, Development and Donor Services

Christine L. Smith, vice president, Marketing and Public Relations

Barbra A. Stonerock, vice president, Community Engagement

[See a complete staff listing at daytonfoundation.org/stafflist.html.](http://daytonfoundation.org/stafflist.html)

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William D. Chamberlin 1921-36

Francis J. McCormick 1921-38

Milton Stern 1921-43

John G. Lowe 1925-27

Donald A. Kohr 1927-58

Ezra M. Kuhns 1928-60

Harry B. Canby 1936-56

H. Beckman Ohmer 1939-41

Charles J. Brennan 1942-62

Jack R. Silverman 1945-46

Samuel L. Finn 1946-58

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Milton H. Wagner 1958-71

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William Kuntz 1962-73

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Ratna Palakodeti, 2011-20

Rick Omlor 2014-18

Operating Fund Contributors

Each year thousands of individuals, corporations and financial institutions contribute to funds of The Dayton Foundation, including the Foundation's operating fund.

Operating gifts help the Foundation help others by undertaking critical leadership initiatives and collaborative efforts to benefit our community, maintaining and improving services for donors and not-for-profit organizations, and ensuring the Foundation's dedication to improving the quality of life throughout the Dayton Region.

We deeply appreciate all Dayton Foundation donors and what they do for Greater Dayton. In this report, we recognize the following donors who contributed to the Foundation's operating fund in fiscal year 2021 (July 1, 2020, to June 30, 2021). For those donors who wish to remain anonymous, we respectfully have honored that preference.

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For 100 years, The Dayton Foundation has been helping people like you help others in the Dayton Region and around the world. People from all walks of life have established charitable funds through the Foundation with a commitment to help today or after their passing, through their estates.

We offer innovative giving vehicles, from Charitable Checking AccountsSM and Donor-Advised Funds to

private foundation alternatives. We also offer individuals the opportunity to leave behind a charitable legacy.

You, too, can be a philanthropist if you have even a modest amount to give and want to help others. Donors have turned to the Foundation for their charitable giving because we can simplify the giving process anywhere in the United States and internationally; maximize tax benefits; minimize costs; add flexibility in giving; and offer added support from a staff knowledgeable about community issues and charitable vehicles. The Dayton Foundation provides people with a vehicle for collective community good.

Grant Guidelines

The Dayton Foundation welcomes discretionary and Greenlight GrantsSM requests from organizations that benefit citizens in Greater Dayton and that are recognized as tax exempt under Section 501(c)(3) of the Internal Revenue Code.

The Dayton Foundation's discretionary grants are intended to truly benefit the community, with emphasis placed on new efforts or expansions of existing projects or initiatives, as well as capital and other special projects that enable organizations to expand services. Projects must represent unique and unduplicated efforts that will affect a substantial number of people.

The Dayton Foundation also offers Greenlight Grants, which are small, quick grants awarded to local, nonprofit organizations in need of funding for special projects, program expansions, capital improvements or capacity building.

For more information on these and other grant opportunities, visit www.daytonfoundation.org/typeofgrnts.html. For additional grant application information, contact Tania Arseculeratne, Community Engagement officer, at (937) 225-9966.

In Fiscal Year 2021
(2020-2021)

\$818.7M

total assets held in

4,032

charitable funds and

273

new funds and Charitable
Checking AccountsSM

In Fiscal Year 2021

Dayton Foundation donors invested
in their community

\$57,916,336

through

19,073

grants and program distributions

Since 1921
Nearly

406,000
grants totaling
\$1.1B

have been awarded to benefit
charities in Greater Dayton
and beyond.

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Editorial Content: Gina Sandoval, Soteria Brown, Christine Smith, Holly-Kristina Averette
Design: Bridge Communications
Cover Illustration: Brent Beck
Printing: Progressive Printers, Inc.



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