

DIVERSITY, EQUITY AND INCLUSION FORM

The Dayton Foundation is committed to eliminating barriers and creating opportunities for all by addressing disparities, fostering inclusion and advancing equity in the communities we serve. However, progress towards eliminating barriers and creating opportunities for all in the Greater Dayton area cannot be fully achieved without collecting informative data and understanding how we are making a positive impact for populations served through our grants. We have revised some of our application questions and have added the DEI form to our discretionary grants application process. In order to achieve our equity commitment, we ask that you complete this form, which includes demographics about your staff, board and people you serve and if your organization strives to be representative and incorporative of populations and communities you serve.

For organizations who are beginning to think about collecting DEI-related data, we encourage you to review resources available at [The Dayton Foundation: For Not-for-Profits: Other Online Resources](#) under the "Diversity, Equity and Inclusion Resources" tab.

The Dayton Foundation has incorporated diversity, equity and inclusion goals into our long-range strategic plan in order to influence change and eliminate barriers. We understand that this is an ongoing process and look forward to working with you in achieving a more diverse, equitable and inclusive community.

Name: *

Organization Name: *

Email: *

Role with The Organization: *

Are you applying for a Basic Human Needs Grant, Discretionary Grant or a Greenlight Grant? *

- Basic Human Needs Grant
- Discretionary Grant
- Greenlight Grant

Please Provide the Following Information

Is your request intended to serve the general population or is it focused on serving one or more specific populations? (select one)

- General population
- One or more specific populations

- Use whole numbers, unless mentioned otherwise.
- The "Race and Ethnicity" totals should equal the total number of people you have on your staff and board.
- If individuals decline to self-identify, you can use the "additional" rows to indicate, "did not specify."

Total number of people on staff (including full-time and part-time employees): *

Total number of people on Board of Directors: *

Total number of people you serve: *

Total number of Black, Indigenous and/or people of color you serve: *

Required: Race and Ethnicity *

Number of People on Staff

Number of People on Board of Directors

African American or Black:

American Indian or Alaska Native:

Asian:

Hispanic or Latino:

Native Hawaiian or Other Pacific Islander:

White:

Additional: (describe below)

Required: Age *

Number of People on Staff

Number of People on Board of Directors

24 years or under:

25 to 44 years:

45 to 64 years:

65 years and over:

Additional: (describe below)

Required: Gender *

Number of People on Staff

Number of People on Board of Directors

Female:

Male:

Other self-identified gender identity:

Additional: (describe below)

Provide any other information that is relevant to your organization and the populations/communities you serve. (i.e. experience with food insecurity, homelessness, addiction, unemployment, poverty, low-paying jobs, life-threatening illnesses, or identify as veterans, immigrants, refugees or LGBTQ+.) Identify at least one experience or identity in the boxes below.

Required: Data on Other Relevant Experiences/Identities *

Number of People on Staff

Number of People on Board of Directors

Please Describe:

Please Describe:

Please Describe:

Please Describe:

Indicate the race and ethnicity of Executive Director/CEO/President: *

Has the staff gone through a Diversity, Equity, and Inclusion Training (excluding staff hired within the last 6 months)? *

- Yes
- No
- Additional (describe)

Has the Board gone through a Diversity, Equity, and Inclusion Training (excluding members added within the last six months)? *

- Yes
- No
- Additional (describe)

For upcoming equity and inclusion trainings, please check [Miami Valley Regional Planning Commission's Equity Events Calendar](#).

Please tell us about the ways your staff and Board reflect your community and the people you serve (consider data you have provided above and the demographics of the communities/people you serve). (Maximum 500 characters with spaces)

Please tell us what specific changes you have made internally and/or externally to advance diversity, equity and inclusion. (Maximum 500 characters with spaces) *

OPTIONAL: Please share any challenges you have experienced in advancing equity for your organization and how can The Dayton Foundation help you in your efforts in this journey. (Maximum 500 characters with spaces)

Date: *



Submit

Reset