Together we are Greater... Dayton.

The Dayton Foundation 2011-2012 Report to the Community

Inside:
Helping you help others – stories of inspiration and community, stories about your neighbors...
In the opinion that my life belongs to the community, and as long as I live, it is my privilege to do for it whatever I can.”  
— George Bernard Shaw

If you look back a century ago to the Great Flood of 1913, you see the impact of community-minded people like John H. Patterson, who put his NCR employees to work building boats and rescuing Daytonians off rooftops. Dayton then built an amazing dam and levee system to assure that such a devastating flood would not happen again — and it was built without a dollar of public money. These are just two among so many examples of Dayton’s giving spirit.

The recent Chronicle of Philanthropy study showed that citizens of Dayton give a greater percentage of their discretionary incomes than individuals in any of Ohio’s eight major metropolitan areas. A CF Insights ranking put The Dayton Foundation as 3rd in the nation among 700 community foundations in number of grants distributed and gifts received from donors. Given that Dayton is the 61st largest metro area in the country, these statistics are quite remarkable. Further, the Foundation saw a 31 percent increase in donations last year, several times the national average of a 4 percent increase in giving.

A Community Foundation for Greater Dayton

The Dayton Foundation, founded in 1921, is one of the oldest community foundations in the country. What a community foundation is, in essence, is people joining with others to help their community and to help their community.

In some cases, their gifts also may provide capital for the Foundation to undertake discretionary giving initiatives and leadership initiatives that may address critical community issues and help the community take advantage of important opportunities. These latter gifts are in the form of unrestricted funds or funds restricted only by the donor’s field-of-interest, such as health, children, the environment or the arts, to name a few. Such unrestricted or lightly restricted giving enables The Dayton Foundation to undertake such important efforts as those described on pages 3, 4 and 5. The impact that our donors have had on the Dayton Region over the past nine decades has been very significant. Over 225,000 grants to nonprofits, totaling more than a half-billion dollars, have aided charity and our region. If your kids have gone to a school performance of the Dayton Philharmonic or you’ve taken your family to RiverScape … if you know someone who has been helped by our local Goodwill Easter Seals, Salvation Army or United Rehabilitation Services, if you’ve gone to a concert at the Schuster Center or experienced a tennis match at Carillon or Carillon Historical Park … if you know of a young person who has been helped by the Dayton Foundation, you are a beneficiary. If you have even a modest amount to give and want to help others, the reasons for giving are endless. You can give to The Dayton Foundation, rather than writing checks to charity or setting up a private foundation, are many. They include:

• simplifying the giving process
• maximizing tax benefits
• minimizing costs
• adding flexibility in giving and gaining access to a staff knowledgeable about community issues and the charitable vehicles to create the best fit for each individual and family.

These individuals and families from nearly every walk of life and background, joined by a common purpose to help others through their giving. The Dayton Foundation re- 

Edith Slutzker, originally from Montana, and her husband, Berkeley, an internal medicine physician, made Dayton their home. Together they opened a medical practice in Dayton, which they managed for more than 10 years. Back to the community that had been so generous to them, she established a Dayton Foundation unrestricted fund in 1998. The fund has supported a variety of community projects, including providing Greater Dayton residents with an opportunity to enjoy sidewalk-by-side by constructing hiking trails and a boardwalk through Beaver Creek Wetlands. Koger Preserve.

Our community has a long history of philanthropy and voluntarism.

A member of Charles Kettering’s and Edward Deeds’s “Ban Gang,” a group of moonlighting engineers who discussed scientific and technological issues, was a Daytonian, Dr. William A. Chryst is credited with founding the predecessor of Delco. To perpetuate his memory, his daughter, Rhylee C. Claus, bequeathed her estate in 1995 to create a named, unrestricted fund at The Dayton Foundation. Grants have helped support numerous efforts, including community race relations and a computer literacy and skills program for individuals with hearing impairments.

2011-12 “Believe!” Partners

This Community Report was made possible by five Dayton Foundation donors and families who are this year’s “Believe!” Partners. Their generosity supports Dayton Foundation publications and helps free resources for the Foundation’s other community work. The 2012-2013 “Believe!” Partners are: Alpha Kappa Alpha Sorority, Inc., Bata Eta Omega Chapter, Michael E. Ervin, M.D.; Jane B. & Bond R. Hattersie, Barbara N. O’Hara, Carol S. Warner and Frank J. Winslow. We are deeply grateful to all of them and to all of our donors.

Operating Fund Contributors

Each year many hundreds of individuals, corporations and financial institutions contribute to funds of The Dayton Foundation, including the Foundation’s operating fund. We deeply appreciate all of The Dayton Foundation donors and all that they do for Greater Dayton. In this report, we recognize the following donors who contributed to the Foundation’s operating fund in this past fiscal year (July 1, 2011, to June 30, 2012). For those donors who wish to remain anonymous, we respectfully honored that preference. Operating gifts help the Foundation help others by funding donation solicitation initiatives and collaborative efforts to benefit our community, maintaining and improving services for donors and not-for-profit organizations, and ensuring the Foundation’s dedication to improving the quality of life throughout Greater Dayton — now and in the future.

“Individual & Other Gifts to the Operating Fund”

Individual & Other Gifts to the Operating Fund

Visionary ($3,000 or Above)


Partners ($1,000-$4,999)

Anonymous Donors, Rebecca Appenzeller & Craig Brown, Mr. & Mrs. John W. Berry, A. Rodney Boren, Carol Source, Mollie & Thomas Darus, Mr. & Mrs. J. Hoge, Michael E. Hosford, Dr. & Mrs. Frank James, Mr. & Mrs. Charles A. Jones, Mary H. Ketterle Fund, Manga & Lee E. Kranz Jr., Martha A. Lipe, G. & Richard Lapedes, Gerald M. Miller & Carole A. Miller Family Foundation, Miller-Valentine Group, E. Lee Momma, Anita J. Moore, Mr. & Mrs. Robert E. Neumeister, Susan S. Nicholoson, Joseph C. Oehler, Walter O’Hara, Mr. & Mrs. James R. Parcoak, Laura B. & Peter W. Parmer, Amy S. & Michael M. Parks, Karen R. & Harry Flasher, Fund Evaluation Group, LLC, Mr. & Mrs. Frances J. Hodge, Michael E. Hulsof, Dr. & Mrs. Frank James, Mr. & Mrs. Charles A. Jones, Mary H. Ketterle Fund, Manga & Lee E. Kranz Jr., Martha A. Lipe, G. & Richard Lapedes, Gerald M. Miller & Carole A. Miller Family Foundation, Miller-Valentine Group, E. Lee Momma, Anita J. Moore, Mr. & Mrs. Robert E. Neumeister, Susan S. Nicholoson, Joseph C. Oehler, Walter O’Hara, Mr. & Mrs. James R. Parcoak, Laura B. & Peter W. Parmer, Amy S. & Michael M. Parks, Karen R. &...
Three recent examples of The Dayton Foundation’s efforts to help lead and inspire community change follow:

**Nonprofit Alliance Support Program – Dayton Performing Arts Alliance**

The economic downturn in recent years has had a profound effect upon the region’s nonprofit organizations, many of which rely heavily on corporate donations and income from endowments. To help find alternative operating solutions, The Dayton Foundation adopted the Nonprofit Alliance Support Program as a leadership initiative in 2009. This program provides a vehicle for nonprofits of all types to utilize the Foundation’s strategic expertise and funding to assist them in exploring new and more efficient ways to structure their organizations through collaboration, partnerships and/or mergers.

The Dayton Performing Arts Alliance, representing a first-in-the-nation merger of three metropolitan performing arts groups – Dayton Ballet, Dayton Opera and Dayton Philharmonic Orchestra – is one example of this innovative initiative. Each organization recognized that they needed a solution that would enable them to survive long term, not just through the recession’s recovery. Through the foundations Nonprofit Alliance Support Program, the organizations received the structure and support required to work through a transition.

“Growing a community has to include growing the underpinnings of economic development.” – Centerville resident Frank Winslow

Frank Winslow and Carol Warner have that entrepreneurial spirit that runs strong through Dayton’s history. Helping build things is what they love to do – companies, organizations, communities. As president and founder of NCIC Capital Fund, Frank helps new businesses to get their start and existing businesses to expand through the application of venture capital and management support. The way Dayton will create jobs and prosper, Frank believes, “is to grow our own. That’s why NCIC Capital Fund was formed.”

Frank, who moved from Boston 40 years ago, and Carol, who relocated from Atlanta 10 years ago, came to Dayton because of their jobs. But it was the community’s quality of life and acceptance of anyone willing to work and get involved that got them to stay. They met serving on the U.S. Air Force Trade Show Board. Both have been active in numerous organizations, from Carol (who is CFO of Commuter Advertising, Inc.) serving on the new Dayton Performing Arts Alliance Board, to Frank, starting the predecessor of Dayton Development Coalition, the Dayton Area Technology Network. Their passion for Dayton is expressed in “helping this community build its spirit of entrepreneurship and continue its great arts tradition.”

“The Dayton Contemporary Dance Company (DCDC) has helped to lead and inspire community change.”

To honor Jeraldyne, DCDC established a Company (DCDC).

**Lawrence J. Litscher, Judy D. & John Jahoda, Mr. & Mrs. John Jahoda, Mr. & Mrs. G. Schroeder, Mr. & Mrs. Richard Saunders, Elizabeth G. & Charles M. Bloch, Mr. & Mrs. Richard F. Benedict, Mr. & Mrs. Richard A. Whitney, Mr. & Mrs. Doug C. Scholz, Dr. Janet A. & Donald L. Grieshop, Carol S. Warner & Mr. & Mrs. Jon G. Hazelton, Carol S. Warner & Mr. & Mrs. Arthur A. Greenfield, Mr. & Mrs. Charles G. Schneider, Mr. & Mrs. Richard Schwart, Jerome F. Tatar, Mr. & Mrs. Philip H. Wagner, Betty B. & Leon A. Whitney, Mr. & Mrs. Otto Lee Wiedele, Becky & John York**

**Individual**

Friend ($500–$999)

Anonymous Donors, Jeffrey R. Ashcomb, Clarence E. Bowman, Jr., Jane B. & Bond R. Hattershire, Mr. & Mrs. John Jahoda, Mr. & Mrs. Robert C. Laumann, Dr. & Mrs. Gary L. LeRoy, Dr. & Mrs. Lawrence J. Litscher, Judy D. & William K. McCormick, Trina & Tom Melchion, Mr. & Mrs. James H. Miller, Mr. & Mrs. Thomas Miske, John E. Moore, Sr., Mr. & Mrs. Ronald Farsoms, Mr. & Mrs. Edwin L. Ryan, Jr., Sharon K. & Doug C. Scholz, Janet & Fred C. Setzer, Jr., Richard & Jacqueline Siefing Foundation, Mr. & Mrs. Allen C. Skinn, Mary & George Sienkewicz, Barbara A. Stonecipher & Bear Momita, Mr. & Mrs. Kevin R. Wichman

Supporter ($200–$499)

Anonymous Donors, Mr. & Mrs. Joseph B. Baladaire, Mr. & Mrs. Brian W. Beebe, Margery A. Beertower, Elmore & Sam Benacchi, Mr. & Mrs. Richard L. Blessing, Mr. & Mrs. Peter M. Bloch, Mr. & Mrs. Richard F. Carlile, Clara L. Conner, Mr. & Mrs. Thomas A. Craeger, Gerald Demers, Deborah L. Dentzer, Dr. & Mrs. John A. Dutro, Clayvon C. Fenton, Jr., Dr. & Mrs. Matthew V. Filipic, Mr. & Mrs. Paul R. Finke, Mr. & Mrs. Joseph J. Geraty, Marilyn J. & Steven F. Goers, Judy & Dennis Grefl, Dr. & Mrs. Arthur A. Greenfield, Janet A. & Donald L. Grieshop, Mr. & Mrs. Donald C. Hall, Mr. & Mrs. Donald Harker, Ill. Mr. & Mrs. Jon G. Hanzel, Carol Seiyah Hicks, Mr. & Mrs. James R. Hochwall, Mr. & Mrs. Louis H. Helfrich, president & CEO of the Dayton Performing Arts Philharmonic Orchestra. They quickly realized, however, that what was really intriguining was the potential artistic impact and opportunity a merger of these professional arts groups would present. It was a chance to plan our seasons side by side, collaborating in ways that weren’t possible before,” said Paul Helfrich, president & CEO of the Dayton Performing Arts Alliance.

“There would not have been able to complete this process without the Dayton Foundation as an active and engaged partner. Thanks to the Foundation, we are proud to be the first formally merged ballet, opera and symphony orchestra in the United States.”

Dayton Foundation's efforts to lead and inspire community change follow. The Dayton Foundation adopted the Nonprofit Alliance Support Program as a leadership initiative in 2009. This program provides a vehicle for nonprofits of all types to utilize the Foundation’s strategic expertise and funding to assist them in exploring new and more efficient ways to structure their organizations through collaboration, partnerships and/or mergers.

The Dayton Performing Arts Alliance, representing a first-in-the-nation merger of three metropolitan performing arts groups – Dayton Ballet, Dayton Opera and Dayton Philharmonic Orchestra – is one example of this innovative initiative. Each organization recognized that they needed a solution that would enable them to survive long term, not just through the recession’s recovery. Through the Foundation’s Nonprofit Alliance Support Program, the organizations received the structure and support required to work through a transition. Continued on page 5
Sponsors Help Students Focus on the Future

Nearly 1,300 Greater Dayton students from all walks of life are receiving financial assistance with their education, thanks to $5.1 million in scholarships, awarded by 166 Dayton Foundation funds. Included in this amount is a new endowed fund created by the Dayton-Montgomery County Scholarship Program, a fund of The Dayton Foundation since 2006.

Kids Can Be Kids, Thanks to Campership Grants

Former factory workers Robert and Helen Harmony wanted to give children an opportunity they did not have as children—access to camp. The Dayton Foundation fund, established in 1993 for this purpose, has awarded nearly $682,000 to resident and health-related camps to date. This has provided 7,200 children in need with the opportunity to camp and enjoy their childhood.

This past year, 23 Foundation funds awarded campership grants totaling nearly $84,420 from the Harmony’s fund.

The Harry A. Toulmin, Jr., and Virginia B. Toulmin Fund

The Harry A. Toulmin, Jr., and Virginia B. Toulmin Fund of The Dayton Foundation perpetuates the legacy of Virginia Toulmin, an exceptional philanthropist and businesswoman, and her husband, Harry A. Toulmin, Jr., an international patent attorney, whose later secured and defended the patents for the Wright Brothers’ flying machines. Selected grants awarded this past year and which reflect Virginia Toulmin’s interests include the following:

Aviation Heritage Foundation, Inc. ($200,000) – I-75 and I-70 Wright Flyer monument.

Dayton Children’s ($30,000) – nursing staff training and professional development.

Dayton Performing Arts Alli ance ($500,000 over two years) – performing arts organizations meetings.

The Human Race Theatre Company ($130,000) – 25th anniversary campaign.

Homeful (formerly known as The Other Place) ($10,000) – Micro-Farm project expansion.

Kettering Children’s Choir ($10,000) – Blue Dumbelle Waltz performance with the Dayton Ballet II Youth Company.

The Linda Vista, Inc. ($150,000) – computer equipment for new Women’s Center for Self-Sufficiency.

Mary Scott Nursing Center ($55,000) – specialized care facility for residents with advanced dementia.

Mentoring Collaborative of Montgomery County ($25,000) – at-risk youth mentoring project with AmeriCorps.

The National Conference for Community and Justice of Greater Dayton ($6,250) – Police and Youth Together program.

Neighborhood School Centers ($20,000) – year seven of efforts to enhance children’s education, their families and their neighborhoods at five Dayton elementary schools.

Planned Parenthood Southwest Ohio Region ($25,000) – Kettering Phillips Centers renovations.

Reach Out of Montgomery County ($20,000) – prescription program for underserved/underinsured residents.

St. Vincent de Paul ($25,000) – services for individuals in need.

Unattached and Intervi ted girl, Rayaya experienced several deaths in her family last year, which contributed to her withdrawn nature. Thanks to a summer camp at the Mark and Gwen Freese Family Foundation of The Dayton Foundation, Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Using fiscal year 2012 (July 1, 2011, to June 30, 2012), The Dayton Foundation and our more than 3,000 donors have touched countless lives through the awarding of more than 13,500 grants and program distributions totaling $38.6 million. In the last decade, the Foundation has distributed more than 143,400 grants totaling $371.4 million. The impact of these grants is widespread and speaks to our community’s generosity and about how The Dayton Foundation has helped individuals to help others.

Barbara Pflum Gobrail, Dr. & Mrs. Hallock F. Swift, Martha & Fred Bartenstein, Irmgard Anonymous Donors, Drs. Gideon Dals to learn about raptors, other birds and their habitat. The Dayton Foundation also serves as an educational resource, giving them a second chance at life. “The Raptor Center also serves as an educational resource, giving them a second chance at life. The Dayton Foundation also serves as an educational resource, giving them a second chance at life. The Dayton Foundation also serves as an educational resource, giving them a second chance at life. The Dayton Foundation also serves as an educational resource, giving them a second chance at life. The Dayton Foundation also serves as an educational resource, giving them a second chance at life.”

At least 150 to 200 birds of prey are brought to our facility each year, said Betty Ross, director of the Glen Helen Nature Center, and one of the grant recipients of the Dayton Foundation’s Toulmin Fund.

In addition to the Toulmin Fund grants, The Dayton Foundation this past year awarded 95 discretionary grants totaling $1.6 million to help support a wide range of community efforts. By placing the Toulmin Fund grants awarded from their funds, a number of donors have enabled the Dayton Foundation to address some of our community’s most pressing problems and opportunities. Unrestricted funds also supported the Dayton Foundation’s efforts, see “2011-12 Message to the Community” (page 2) and “Leading and Inspiring Community Solutions” (page 3). Organizations awarded discretionary grants of more than $5,000 follow.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.

Marvin and Del Shannon share a passion for Greater Dayton’s diverse arts community. To perpetuate their support of arts and culture, they established the Mark and Gwen Freese Family Foundation of The Dayton Foundation. Rayaya came out of her shell and learned how to express herself personally, including her acting and singing and playing musical instruments. “She loved the people and activities at camp,” Rayaya’s grandmother said. “I could live there if I could!” Rayaya said.
complex and challenging process to arrive at a merger that will create not only greater stability for the three arts groups, but also enhanced artistic opportunities. In addition, the Foundation awarded two grants. The first was $26,000 to assist with developing a business case and plans for the merger. The second was a major grant of $300,000 over two years from the Harry A. Toulmin, Jr., and Virginia B. Toulmin Fund of The Dayton Foundation to help launch and sustain this innovative partnership.

The resulting Alliance represents a collaboration of the organizations’ operations, minds and artistic visions, with the ultimate goal to be stronger than the three separate organizations could be separately.

### African-American Community Fund

In the early 1990s, then-Chair of The Dayton Foundation Governing Board John E. Moore, Sr., and fellow Board member Lloyd E. Lewis, Jr., believed that although African-Americans had a long-standing tradition of giving, they lacked a long-term, permanent method of reinvesting in their community under John Moore’s and Lloyd Lewis’s leadership. The Dayton Foundation forged new ground in 1992 when the African-American Community Fund (AACF) was born. Established as a component fund of The Dayton Foundation, AACF is the umbrella for 141 current and deferred funds that address a variety of growing needs in the African-American community. It was the first such fund group in the nation created and administered solely by African-Americans. It has served as a model to other similar funds groups throughout the United States. In addition to providing the initial seed money for AACF, The Dayton Foundation has twice made funds available for a matching gift program to encourage initial contributions. Last fiscal year, The Dayton Foundation awarded a $100,000 matching grant over two years to encourage AACF’s continued success.

Since celebrating its 20th anniversary, AACF today has funds with assets totaling more than $4.2 million and continues to grow. Since the fund’s inception, more than 1,630 grants exceeding a total of $4+$5 million have supported such efforts as nutrition programs for homeless children, scholarships for students, a community-based service and mentoring program for urban male youth, and programs that aid individuals who are struggling with the effects of poverty to get started on the path to stability.

### Learn to Earn Dayton

The educational statistics of Montgomery County students are startling. Currently only 34 percent of the county’s children come to kindergarten with the skills they need to begin learning. Only 34 percent of students earn a two- or four-year degree within six years of graduating from high school. In order to help our community’s children survive and compete in today’s work force, we need to prepare them better for success. That’s the mission of Learn to Earn Dayton (L2ED), which was adopted as a leadership initiative of The Dayton Foundation in 2012. 

L2ED’s goal is for 50 percent of Montgomery County students to have a marketable post-secondary credential by 2025. This also will better position the region for economic growth, by closing the gap between current industry’s needs for credentialed workers and the number of qualified workers. The Foundation has pledged $300,000 over three years and is providing backroom assistance and office space to support this vital effort.

L2ED’s Executive Director Dr. Thomas J. Lasley II, former dean of the University of Dayton School of Education and Allied Professions, is leading the effort. Together with a 30-member Leadership Council, he is seeking involvement from organizations, industries and nonprofits to help create a college degree or certificate completion culture. Currently 16 area school districts are committed to working with their schools to instill this culture of education for our students and to track results.

### Optimism for Greater Dayton

Dr. Michael Ervin is 14 years into his third career. At 49, he retired from the highly successful Wright Health Associates that he founded and embarked on a new life as a full-time community volunteer. His desire to help others took root in college, when he accepted a job as an orderly and found real satisfaction in helping people. He went on to become an emergency medicine physician, later leaving Philadelphia for Dayton to head Miami Valley Hospitals Emergency and Trauma Center. In Dayton he built his career and began his volunteer work that has blossomed into a full-time passion.

“When I came here,” he said, “I fell in love with Dayton and its people. Dayton is large enough to have all the amenities, but small enough to welcome new people to jump right in and make a difference. This is a community that rallies around one another.”

Among his many volunteer efforts, he has chaired the board of Greater Dayton United Way, chaired the Culture Works campaign, led efforts to develop the Oregon Arts District and co-chaired the Safety Net Task Force for Montgomery County. He co-chairs the Greater Downtown Dayton Plan and the Downtown Dayton Partnership Board of Trustees and is seated on the board of CareSource.

“Our great satisfaction comes from doing my small part to make our community better,” he said. “It’s the most rewarding thing you can do. I love to see people from different walks of life and perspectives working together for a common good. As a community, we are a lot smarter when everyone brings something to the table.”

He believes in the importance of giving. “The amount you give is not important – it’s the act of giving itself. And it can be time or money. Giving makes people feel part of a project and part of the community.”

“I believe that if we have done well, we haven’t done it by ourselves,” he said. “If we can, we should help others in return.”

Most of his monetary philanthropy is through his Dayton Foundation Charitable Checking Account. “I believe that if we have done well, we haven’t done it by ourselves,” he said. “If we can, we should help others in return.”

He has an ongoing interest in giving his time and skills back to the community. “We help you help others.”

2012-13 “I Believe!” Partner of The Dayton Foundation

“When I came here, I fell in love with Dayton and its people.”

– Dayton resident Michael Ervin

Since they did not have children of their own, Lori and Colin Gatland decided that the children of their good friends would carry on the mission of their beloved Dayton Foundation fund they had established in 2000, their fund supports activities that benefit animals, which in turn benefit people. “The children understand that dogs, and their unconditional love, make our lives better,” Colin said. “The fund is the best way for us to ensure a spirit of giving in a new generation.”

“ Grants to date have helped to support the Humane Society of Preble County, among other organizations.

Eliza Straughter

“I have been a hard-working student all my life,” Eliza Straughter said. “When my mother, grandmother and I moved from New Orleans to Dayton as a result of Hurricane Katrina, I realized that my dream of going to college would be difficult. I knew that I needed to avoid issues that hindered my education and to strive for the best for me and my family.”

Eliza Straughter’s hard work paid off in 2012, when she was awarded a scholarship from the Pearl A. Dale and Audrey Parker Scholarship Fund of the African-American Community Fund. She currently is studying computer science and biomedical engineering at Ohio University.

“Since seventh grade, I have dreamed of becoming a biomedical engineer,” she said. “With the help of this scholarship, I am making my dream a reality.”

Since they did not have children of their own, Lori and Colin Gatland decided that the children of their good friends would carry on the mission of their beloved Dayton Foundation fund they had established in 2000, their fund supports activities that benefit animals, which in turn benefit people. “The children understand that dogs, and their unconditional love, make our lives better,” Colin said. “The fund is the best way for us to ensure a spirit of giving in a new generation.”

“ Grants to date have helped to support the Humane Society of Preble County, among other organizations.

Originally from India, Veena Arva and Soma Arva, M.D., established roots in Dayton 38 years ago. “The Hindu religion says that the best way to serve God is to serve mankind,” Soma said. They have practiced this through their philanthropy and through their volunteer mentorship to perform reconstructive surgery in South America and India.

In addition to a Charitable Checking Account, the couple established a Dayton Foundation field-of-interest fund in 2002 to aid the Foundation in supporting local health, human service and education efforts. A recent grant to Treadway Innovation is helping to enhance the lives of individuals with developmental disabilities.

Catherine Ryan

“Learn to Earn Dayton is a vital tool in our community’s economic development. Not only does an educated and trained workforce help keep and attract new businesses, but it also attracts innovative people to our region and retains those individuals children survive and compete in today’s work force, we need to prepare them better for success. That’s the mission of Learn to Earn Dayton (L2ED), which was adopted as a leadership initiative of The Dayton Foundation in 2012.

L2ED’s goal is for 50 percent of Montgomery County students to have a marketable post-secondary credential by 2025. This also will better position the region for economic growth, by closing the gap between current industry’s needs for credentialed workers and the number of qualified workers.

The Foundation has pledged $300,000 over three years and is providing backroom assistance and office space to support this vital effort.

L2ED’s Executive Director Dr. Thomas J. Lasley II, former dean of the University of Dayton School of Education and Allied Professions, is leading the effort. Together with a 30-member Leadership Council, he is seeking involvement from organizations, industries and nonprofits to help create a college degree or certificate completion culture. Currently 16 area school districts are committed to working with their schools to instill this culture of education for our students and to track results.

### Optimism for Greater Dayton

Dr. Michael Ervin is 14 years into his third career. At 49, he retired from the highly successful Wright Health Associates that he founded and embarked on a new life as a full-time community volunteer.

His desire to help others took root in college, when he accepted a job as an orderly and found real satisfaction in helping people. He went on to become an emergency medicine physician, later leaving Philadelphia for Dayton to head Miami Valley Hospitals Emergency and Trauma Center. In Dayton he built his career and began his volunteer work that has blossomed into a full-time passion.

“When I came here,” he said, “I fell in love with Dayton and its people. Dayton is large enough to have all the amenities, but small enough to welcome new people to jump right in and make a difference. This is a community that rallies around one another.”

Among his many volunteer efforts, he has chaired the board of Greater Dayton United Way, chaired the Culture Works campaign, led efforts to develop the Oregon Arts District and co-chaired the Safety Net Task Force for Montgomery County. He co-chairs the Greater Downtown Dayton Plan and the Downtown Dayton Partnership Board of Trustees and is seated on the board of CareSource.

“I get great satisfaction out of doing my small part to make our community better,” he said. “It’s the most rewarding thing you can do. I love to see people from different walks of life and perspectives working together for a common good. As a community, we are a lot smarter when everyone brings something to the table.”

He believes in the importance of giving. “The amount you give is not important – it’s the act of giving itself. And it can be time rather than money. Giving makes people feel part of a project and part of the community.”

“I believe that if we have done well, we haven’t done it by ourselves,” he said. “If we can, we should help others in return.”

Most of his monetary philanthropy is through his Dayton Foundation Charitable Checking Account. “It’s so efficient and convenient to use,” he said.

He sees The Dayton Foundation as a real asset to Dayton and that its grantmaking gives organizations the feeling of community support. More importantly, he believes, the Foundation’s leadership helps get organizations to work together to get things done.

“I am optimistic about Dayton’s future,” he concluded. “While we have a lot of work to do, I see so many people with really creative ideas and see lots of positive change coming. I think we’ve turned a corner and that Dayton will turn itself around and become great again. We have to believe in ourselves, and I am seeing that more and more. It’s exciting.”
received one of hundreds of educational scholarships administered through the Foundation, you've been touched by The Dayton Foundation and our donors. It would be hard to find many nonprofit organizations in our region that have not received support from Dayton Foundation donors.

An Unusual Region

So, what is it that makes Greater Dayton so unusual in its giving, and in its community service? Our community's history certainly plays a part. It's manageable size is an important factor as well, enabling our neighbors to know one another. One can see the needs more easily in a mid-sized community. The welcoming nature of Dayton's citizens, Mike Ervin, the Hattershires, Frank Winslow and Carol Warner pointed out in their articles in this report, makes it easy for individuals to join groups working to make a difference.

There is a growing sense of optimism on the part of those working to enhance our community and a belief that we are better working together than independently. The recent merger of Dayton Ballet, Dayton Opera and Dayton Philharmonic to form the Dayton Performing Arts Alliance is a wonderful example of this consensus leadership that has crafted a creative and bold solution to enhance artistic possibilities, while strengthening the arts groups' economic base. This is Greater Dayton at its best, and we are so honored to support such worthy efforts.

Report on 2011-12 (FY12)

Despite the challenges and volatility of the market, The Dayton Foundation opened a record number of new charitable funds—181—to surpass 3,000 charitable funds for the first time, to 3,092 funds. During this past fiscal year, the Foundation made $383.2 million in charitable grants and distributions, received $43.2 million in contributions to funds and held steady at $385.9 million (excluding depreciation) in total assets. In addition, donors committed $11.2 million in planned gifts and deferred gifts, for a total of $208.8 million in committed legacies. This is an exceptional giving, particularly from a mid-sized metropolitan community, and speaks to the engagement of our region's citizens.

This past year, the Foundation added a new leadership initiative—Learn to Earn Dayton. Learn to Earn is tackling a huge community problem: how to enlarge the pool of area young people with a post-secondary degree or marketable credential, for their personal success and the success of our region. We are continuing our Non-profit Alliance Support Program that has provided support for such groups as the Dayton Performing Arts Alliance this past year. We continue to provide backing for Greater Dayton Partners for the Environment, the environmental collaborative to strengthen our region's ability to preserve natural resources; for Neighborhood School Centers to strengthen urban neighborhoods, while enhancing children's education and their families; and for the Sub-committee on Minority Inclusion on Corporate Boards to help companies seeking to increase diversification of their boards by appointing highly qualified African-American board members.

In Conclusion

Our region's history still is being written. We have a proud heritage marked by creative, dedicated people. Many today are adding chapters to the book of collective efforts made for the good of others. We salute our region's philanthropists and volunteers and thank them for their selfless contributions. We are grateful for our part in helping them to help others. Truly, together we are Greater Dayton.

“...we are not here just to breathe air or take up space, but instead to do our part to make our community a better place to live.” – Dayton resident Rosalind Harper

A little more than a century ago, nine college-educated African-American women who were one generation removed from slavery, founded the Alpha Kappa Alpha Sorority, Inc., on the campus of Howard University. Its mission was simple—to be of service to all mankind. Today this international organization has grown to more than 260,000 women, including more than 160 members in its Beta Eta Omega Chapter established in Dayton in 1934...Together they are dedicated to carrying on the traditions, ideas and goals set forth by the Sorority’s founders.

“The African-American community has been a strong thread in the fabric of our community’s history,” said Rosalind Harper, president of Beta Eta Omega Chapter. “And Beta Eta Omega is making every effort to address the needs in Dayton. We hope that...
serve on dozens of fund grant-making and scholarship committees. Together they provide the citizen involvement that characterizes a true community foundation.

Jerome F. Tatar, retired chairman, MeadWestvaco Corporation, chair
Ellen S. Ireland, community leader, ex-officio
Craig J. Brown, retired senior vice president, treasurer and CFO, The Standard Register Company
J. Norman Eckstein, principal, Broker Insurance Agency, LLC
William L. Gillespie, retired deputy city manager, City of Dayton
Lisa E. Hansen, owner and president, MED-DASS, Inc.
Helen E. Jones-Kelley, executive director, Alcohol, Drug Addiction and Mental Health Services Board for Montgomery County
Gary L. LeRoy, M.D., associate dean for Student Affairs and Admissions, Wright State University Boonshoft School of Medicine
Maureen A. Lynch, community leader

Members of the Governing Board and other professionals volunteer on one of several Foundation standing Board committees that guide programmatic and philanthropic activities in the community. For a complete listing of these committees and their members, visit www.daytonfoundation.org/govboard.html. In addition, hundreds of community volunteers

Staff
A staff listing for The Dayton Foundation is available online at www.daytonfoundation.org/staff.html.

What part of a Greater Dayton are you? Tell us your story at www.facebook.com/TheDaytonFoundation.
Ten Reasons Why People Choose To Give Through The Dayton Foundation

1 We are a local organization with deep roots in the community. Since 1921 The Dayton Foundation has been helping the Dayton Region help others by being an effective steward of community charitable resources. Representatives of diverse local leadership appoint the Foundation’s volunteer Governing Board, which oversees all facets of the Foundation’s operations.

2 We build permanent endowed funds that benefit the community forever and help create personal legacies. Each year we assist thousands of donors and award tens of millions of grant dollars to charitable organizations for worthy causes. We take pride in the role we play in carrying out the dreams of our donors and in keeping our community strong.

3 We multiply the impact of gift dollars by pooling them with other gifts and grants. Combining unrestricted and field-of-interest contributions from Community Impact Endowment Funds provides a source of funding to help the Foundation respond to current and future community needs through the Foundation’s discretionary grant-making process and leadership initiatives. Coupled with grants from more than 3,000 donors’ funds, they produce a collective force for community good.

4 We provide highly personalized service, tailored to each individual’s charitable and financial interests. Whether you want to give now or in the future, locally or nationally, we can customize a charitable-giving plan to make your philanthropic and financial goals a reality. We will meet with you and your professional advisors to discuss your charitable-giving needs and how we can best fulfill them.

5 Our charitable funds help you invest in the causes you care about most. We offer an array of endowed fund options that allows your fund to be positioned for growth over time and to provide lasting support for the charitable causes most meaningful to you. You can select the degree of involvement and recognition (or anonymity) you desire in awarding grants to charity. The Foundation’s free Charitable Checking Account Service also provides a great way to handle your regular charitable gifts, such as at your place of worship or other favorite charity, and enables you to open and fund your account and do your giving online.

6 We accept a wide variety of assets and can facilitate even the most complex forms of giving. You can gift cash, appreciated stock, real estate or other assets and receive maximum charitable and tax benefit. You also can plan for future gifts through bequests, lead trusts, life insurance policies and other arrangements. Tools, such as a charitable gift annuity or charitable remainder trust, can provide an income stream for you and/or a loved one, while generating an immediate tax deduction and creating a charitable legacy with the remainder interest.

7 Our professional staff has broad expertise regarding charitable-giving vehicles, as well as community issues and needs. We employ a staff of experts, including three CFRE-certified fundraising executives, to help you and your professional advisors focus your giving and make it more effective. We also have grantmaking professionals and three former CEOs of local not-for-profit organizations to offer their knowledge of community issues, opportunities and resources.

8 We partner with professional advisors to create highly effective approaches to charitable giving. Every day, local professionals provide invaluable tax, financial, and estate-planning advice to clients who are charitably inclined. A significant percentage of donors is introduced to the Foundation through their trusted advisors. We work with donors and their advisors to develop the best and most tax-wise, customized and effective charitable-giving plans.

9 We offer maximum tax advantages under state and federal law. Gifts of cash to The Dayton Foundation are deductible up to 50 percent of your adjusted gross income (AGI). Gifts, of appreciated, long-term capital gains property are deductible at fair-market value, up to 30 percent of AGI. We also can offer solutions to help reduce estate-tax liability.

10 We are a community leader, convening and coordinating agencies and resources to create positive change. The Dayton Foundation brings together community leaders and nonprofit organizations to identify emerging problems and opportunities in our region, as well as to find new ways to work together to meet challenges. Our leadership initiatives address large-scale community issues, may involve major, long-term grant commitments and foster partnerships between interested parties, funders and local service providers. By combining the knowledge and resources of multiple organizations, these partnerships have the opportunity to create a greater impact on our community than any one organization could accomplish alone.

For more information about how The Dayton Foundation can help you fulfill your charitable goals, visit the Foundation’s website www.daytonfoundation.org or call (937) 222-0410 or toll free at (877) 222-0410 and ask to speak to a member of our Development department.

Sharing a Passion for Her Hometown

Barbara N. O’Hara

As Kettering resident and avid sports enthusiast Barbara O’Hara sees it, sports are a reflection of life. The lessons learned on the playing field help build character, shape lives and bring communities together.

“While sports you learn trust, dependability, respect for others and discipline. Life, like sports, is challenging. Sometimes you win, and sometimes you lose,” she said. But to Barbara, it’s the journey and the teamwork involved that makes good things possible. She carries this philosophy through to her charitable giving, as well as to her volunteer efforts. Well known in the community as a passionate advocate and fundraising guru for numerous Greater Dayton not-for-profits, Barbara enjoys being a cheerleader for converting efforts and inspiring others to become involved. She is a founder of the Greater Dayton Rowing Association, a board member of Dayton History and the new Dayton Performing Arts Alliance, and a volunteer youth mentor for Montgomery County Chico College Promise.

“I firmly believe that when you live in a city and partake of all that it has to offer, it’s your obligation to help make it a good place to live. That includes giving your time, as well as your charitable gifts,” Barbara said. “If I see someone involved in something important for our community that is of interest to me, I think I can do that too!” I hope that what I’m doing inspires someone else to do the same. Originally introduced to The Dayton Foundation through her attorney, she has found the Foundation to be a good partner in her charitable giving.”

“I enjoy doing my part to help launch a project that has the potential to do something great for our community’s future. The Dayton Foundation and my Charitable Checking Account help me to do this,” she said. “The Foundation certainly has made me more aware of the needs of local nonprofits that I might want to help motivate, support and nurture.”

Barbara also has a scholarship fund through the Oakwood Schools Foundation of The Dayton Foundation to benefit aspiring female athletes at her high school alma mater and a deferred fund that will continue her gifts to her favorite charities in perpetuity.

“It can be a challenge to know when and how to give wisely, what start-up organizations or entrepreneurial efforts to invest in, what it will take to seed them and watch them grow,” Barbara said. “My giving makes me feel privileged and satisfied in knowing that I’m doing what I can to make Dayton be the gem that it once was... and it will be again. This is my hometown, and I care deeply about its future.”

2012-13 “I Believe!” Partner of The Dayton Foundation

Area Community Foundations Affiliated with The Dayton Foundation

Centerieville-Washington Foundation
Community Foundation for Kettering
Community Foundation of Miami Township
Huber Heights Community Foundation
Vandalia-Butler Foundation

The Regional Community Foundation

500 Kettering Tower
Dayton, Ohio 45423
Phone (937) 222-0410
Fax (937) 222-0416
Website www.daytonfoundation.org
E-mail info@daytonfoundation.org

Page 8 | 2011-12 Report to the Community