Sharing stories. Connecting lives.

The Dayton Foundation
2013-2014 Report to the Community

Inside:
Your neighbors share their stories about giving to help others... and much more.
We All Have a Story to Share

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hind every charitable gift there’s a story about a donor’s reason for giving. Sometimes the story reveals great courage or hope, and sometimes tremendous loss. Often these stories have the power to inspire and change lives.

Since 1921 countless individuals, families and organizations have strengthened the Greater Dayton community immeasurably by establishing and contributing to charitable funds at The Dayton Foundation. While each fund has its own distinctive purpose, each donor has his or her own story. Like the individual pieces of glass within the mosaic, featured on this report’s cover, each of the more than 3,200 donors and funds of The Dayton Foundation is a piece of the collective good your community foundation represents. Together they make something beautiful and meaningful for Greater Dayton and beyond.

We are continually grateful for our donors’ generosity and their commitment to this community and to charitable organizations that enhance our region. Included among these are our live new “I Believe!” Partners, who have provided special support to the Foundation and have allowed us to tell their stories in this year’s report starting on page 3. Just as their reasons for giving are unique, so is how they choose to give through the Foundation. We are privileged to share their stories and fulfill their charitable wishes, as well as those of all of our donors.

Report on 2013-2014 (Fiscal Year 2014)

During the last fiscal year (July 1, 2013, to June 30, 2014) more dollars were awarded to charity from Foundation funds than in any other year—exceeding last year’s record—with overall grantmaking increasing by $8 million to $54 million. Over the last decade, the collective impact on Greater Dayton and thousands of charities has been more than $396 million in grants and programs. The generosity of Greater Daytonians continued as new contributions remained strong at $49 million, and total assets (after depreciation) climbed to an all-time high of $462 million. In addition, donors committed $4 million in new planned and deferred (legacy) gifts, for a total of $52 million in future gifts. This remarkable and disproportionate giving from a region our size represents the giving spirit that prevails in our community.

Equally impressive are the 219 new endowed funds and Charitable Checking Accounts established during the past year, bringing the total number of funds under management at the Foundation to more than 3,200.

Education continues to be at the forefront of the Foundation’s leadership initiatives and special efforts. Thirty-seven students in the first year of cohorts selected to participate in the Montgomery County Ohio College Promise program are well on their way to completing high school education, entering the 2014-2015 school year as seniors. This life-changing program aims to break the cycle of poverty by helping up to 500 underserved students complete high school and attend college at little to no cost in their families.

The Dayton Foundation has pledged a total of $850,000 over the last five years to help fund the program, as well as provide office space, back office support and counsel.

We are excited to see the many ways in which the Dayton Foundation is a long-sighted leader in philanthropy.

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Ten Years of The Dayton Foundation Grants and Charitable Distributions (all in $ millions) – Total: $396.2 million

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<th>Fiscal Year</th>
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We are so grateful for the support of the Zornigers Family Fund, which helps us to plant and maintain beautiful tulip and daffodil bulbs at Cox Arboretum MetroPark each year,” said Beth Redden, director of Development for Five Rivers MetroParks.

“Thousands of area school children and youth groups, with the assistance of volunteers and staff, work together to plant the bulbs each fall. Not only do the bulbs enhance the beauty of the arboretum, but the experience teaches youth about sustainable gardening and the value of connecting with and preserving nature.”

Operating Fund Contributors

Each year many hundreds of individuals, corporations and financial institutions contribute to funds of The Dayton Foundation, including the Foundation’s operating fund. Operating gifts help the Foundation and help others by undertaking critical leadership initiatives and collaborative efforts to benefit our community, maintaining and improving services for donors and not-for-profit organizations, and ensuring the Foundation’s dedication to improving the quality of life throughout the Dayton Region—a legacy for future generations.

The Dayton Foundation is proud to recognize the following donors who contributed to the Foundation’s operating fund in this past fiscal year (July 1, 2013, to June 30, 2014). For donors who wish to remain anonymous, we respectfully honored that preference.

Individual & Other Gifts to the Operating Fund

<table>
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<th>Visionary ($5,000 or above)</th>
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Partner ($1,000-$4,999)

Anonymous Donors, Carol & Jack H. Adam, Rebecca Appenzeller & Craig Brown, Mr. & Mrs. John W. Berry, Clarence E. Bowman, Jr., Dr. & Mrs. Bill Burgar, Mr. & Mrs. L. William Croyt, Mollie & Thomas Daniels, Mr. & Mrs. J. Norman Eckstein, Carol Grill & Byron Lee Scharlau, Elizabeth H. Hyde & Stanley Omdahl, Margaret & Franz J. Hoge, Ellen S. & Jeffery Ireland, Kady & John Jalahoa, Dr. & Mrs. Dennis James, Mr. & Mrs. Charles A. Landy & Leo E. Knight, Mr. Maureen Lynch & Richard Lapedes, Gerald & Miller M. Miller, Marilyn Charitable Legacy Fund, Mr. & Mrs. Mary H. Ponitz, Ann M. Shaw-Kremer, Ann & Charles V. Simms, Mr. & Mrs. John N. Taylor, Jr., Mr. & Mrs. Philip H. Wagner, Alphonso Wofford

What is The Dayton Foundation?

Community foundations like The Dayton Foundation are public charities, created by and for the people in a local area. The Dayton Foundation’s core purpose is to help you help others.

We have been in existence since 1921 and represent more than 3,200 individuals and families from all walks of life and backgrounds who share a desire to help society and the community through charitable giving. These individuals have made a commitment to help today or through their estates.

The Dayton Foundation is a long-sighted leader in philanthropy. Our goal is to be here in perpetuity and manage donors’ charitable wishes and the “community capital” they have invested to meet Greater Dayton’s changing needs and opportunities. We offer innovative giving vehicles, from Charitable Checking Accounts, and donor-advised funds to private foundation alternatives, that enable charitable people to find a place at the table. We believe anyone can be a philanthropist if you have even a modest amount to give and want to help others.

The reasons for using The Dayton Foundation are many. They include: simplifying the giving process, maximizing tax benefits, adding flexibility in giving and gaining resources from a staff knowledgeable about community issues and charitable vehicles to create the best fit for each individual and family. The Foundation also provides opportunities to support leadership initiatives to solve specific community problems. The Dayton Foundation provides people with a vehicle for collective community good. We help you help others.

2014-15 “I Believe!” Partners

This Community Report was made possible by five Dayton Foundation donors and families who are this year’s “I Believe!” Partners. Their generosity supports Dayton Foundation publications and helps free resources for the Foundation’s other community work.


We are grateful to these special individuals and to all of our donors.

Foundation Board Chair Ellen S. Ireland

2013-14 Message to the Community:
Letter from the Chair of The Dayton Foundation Governing Board

...each of the more than 3,200 donors and funds... is a piece of the collective good your community foundation represents....

Shaping Stories, Connecting Lives.
2014-15 ‘I Believe!’ Partners of The Dayton Foundation

When college sweethearts Denise and Rip Hale were transferred to Dayton from their native New Jersey for Rip’s job, they left an immediate connection to the area and the people.

“Dayton embraced us. The people are very open to new people and ideas,” says Rip, managing director, Wealth Management, of Morgan Stanley. “You don’t have to be connected to succeed. Everyone is welcome.”

Through their volunteerism and charitable giving, the Hales are helping to create the same opportunities for others that they have enjoyed since making Dayton their home. Denise and Rip have volunteered for several area nonprofit organizations, including the Dayton Art Institute, where Rip is a current board trustee. Denise, a former Culture Works board member, collaborated in 2009 to create the organization’s award-winning cookbook, “Cooking with the Arts,” to benefit local arts groups.

In 2000 the Hales established a Dayton Foundation Charitable Checking Account, which they use to support charities and causes they are passionate about, such as United Way and the arts.

“The arts are an integral part of our community,” Denise said. “They represent a universal language and enrich our lives and give our children a unique means of expression to explore new ideas.”

“As artists provide an escape from the intensity and complexity of business,” Rip added. “It’s a shared experience that many people can participate in and observe, yet the impact can be so personal.”

The Hales also assist individuals furthering their education through a scholarship fund established in 2007 through the Kettering Education Foundation, a component fund of The Dayton Foundation. Created in memory of son, Chase, the Chase Scholarship is awarded to a senior male swimmer at Kettering Fairmont High School, Chase’s alma mater, where he also competed on the swim team. “Through this fund, our son’s legacy will be protected,” Rip said.

Whether supporting the arts, education or social services, the Hales focus on efforts that provide opportunities for others and uphold Dayton’s history of excellence, innovation and success.

“Giving, whether it’s your time or money, makes a huge impact on the community and on nonprofit organizations,” Denise said. “It’s empowering to make a difference in other people’s lives.”

“We want to do our small part in making Greater Dayton a terrific place to live for future generations,” Rip said.
Grantmaking Highlights

For “me, growing up in America as the child of immigrants hasn’t been easy. But my family’s jour- ney shaped me into the person that I am today,” said Stephanie Patino-Garcias. “I want to go to college so that I can educate others about issues important to me, like Latino rights.”

With the help of a Dayton Foundation scholarship, Stephi- ane began as a freshman at Wright State University this fall. “I am so grateful for this schol- arship. I know that by getting a college degree I will succeed in making better life for me and my family.”

As a certified professional coach, community volunteer and retired human resource executive, Marva Cosby has dedicated her life to helping others succeed. She has served on the boards of many local organizations and was recognized in 2012 by the Dayton Daily News as a Ten Top Women honoree. To help others pursue their dream, she established a donation-advised fund and a Charitable Checking Account™ through the African American Community Fund of The Dayton Foundation. Grants have included:

- Funds to help young children have an “I Can Read” summer camp.
- A scholarship to a girl for college.
- A “Camp of Champions” for children.
- A fund to support a local community’s dinner program.
- A fund to support an animal shelter.

“During our peak season, thou- sands come to visit our facility each week,” said Kord McGuire, founder and executive director of Harmony’s Corner Zoo & Animal Sanctuary, which provides care for 85 aban- doned and otherwise displaced exotic animals. “We are closed during the winter, so we rely on donations to help us maintain a safe and thriving environment for our animals.”

In 2013 the Henry Penny Foundation of The Dayton Foundation supported Heaven’s Corner with a $25,000 grant, helping to buy food for the animals during the winter and support volunteer efforts. “We are so thankful for gifts like the one from the Henry Penny Foundation, which help us provide the best care for our beloved animals,” Kord said.

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leading
continued from page 3

ready to learn when entering kindergarten and ready to earn when entering the workforce.

Community Partnerships

For more than 93 years, The Dayton Foundation has been helping people help others in Greater Dayton and beyond. What many people may not realize, however, is the hands-on role that the Foundation plays in assisting other area foundations in helping others. Many suburban community and education foundations have either moved their existing foundations or have created new foundations under the umbrella of The Dayton Foundation to benefit their respective communities. These foundations, listed at the end of this article, are governed by local representatives who have a vested interest in the future of their community and the entire Dayton Region. The impact these foundations are making locally is undeniable. Thus past fiscal year (July 1, 2013, to June 30, 2014), nearly 250 community and education foundation funds distributed more than $830,000 in grants. Collectively these foundations have awarded more than $10.5 million since inception for the betterment of their school districts and communities. Projects supported by these funds include nutrition programs for children in need, teacher grants for educational projects, and transportation for students. Even more impressive is how these funds are assisting area students in furthering their education, with $2.7 million in scholarships awarded since 1991.
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In addition to providing services to area community and education foundations, The Dayton Foundation has launched two important groups to fill unique needs within the Dayton Region. The African-American Community Fund (AACF), established in 1992, and The Disability Foundation, created in 1998, both fall under the umbrella of The Dayton Foundation and benefit from its services. Started with seed money from the Foundation, AACF is a way for African-Americans to permanently invest in their community through charitable funds. Since its inception, AACF has awarded 2,156 grants totaling nearly $3.2 million from 179 charitable funds. These grants address needs, such as a service and mentoring program for urban male youth and programs to get individuals struggling with the effects of poverty started on the path to stability. The Dayton Foundation has made available matching funds over the years to promote AACF and encourage new contributions. A recent matching program brought in 49 new funds over the past two years.

Jayashri & Ratna K. Palakodeti, M.D.

"For 25 years, Trotwood-Madison Educational Foundation (TMEDF) has been assisting the teachers, students and employees of Trotwood-Madison Schools. This is a great accomplishment," said Calvin Heard, TMEDF representative and president of the African-American Community Fund of The Dayton Foundation. "From awarding teacher grants for special projects, to scholarships for graduating seniors, the impact these funds have had on our district is huge.

"Area businesses and citizens are becoming more involved in our mission, and, as a result, the school district is growing. We continue to look for ways to involve the community in this growth, not only for the benefit of our students, but also for our schools and the entire community."

Calvin Heard

"Winston Churchill said, 'We make a living by what we get, but we make a life by what we give,'“ Ratna says. His wife’s giving, Ratna has become a leading advocate for the service and its many benefits by encouraging friends and colleagues to open accounts to support others help others in their community.

"We are working together to continue growth, preserve the heritage of the city we love and invest in its future.

“Since the foundation’s re-introduction last April, we have awarded two $500 scholarships to graduating seniors at Wayne High School. In October, we gave a donation to a special program in the elementary schools, and next spring, we’ll present our first community grant to a nonprofit organization in the city. That’s what it’s all about – giving back while we continue to grow.”

The Disability Foundation offers families options to provide for the supplemental needs of their loved ones with disabilities without jeopardizing eligibility for governmental benefits. To date, $567 current and deferred trusts have been opened for the benefit of Greater Dayton residents with disabilities. In the last year alone, 91 new trusts were established, with a total value of $1.3 million were added and more than $820,000 was distributed to

"One’s life is fulfilled by helping others fulfill their lives. – Beavercreek resident Ratna K. Palakodeti, M.D.

Beavercreek residents Jayashri and Ratna Palakodeti, M.D., believe it’s the people who make a place a home. They were born and raised in the state of Andhra Pradesh in India and moved to England, where Ratna continued his medical education and started his career. In 1991 the Palakodetla’s moved to Dayton to raise a family. Since then they have called Dayton their home.

"When someone asks me what the attraction of Dayton is, I say it’s the people,” said Ratna, family physician for First Care Family Medical and medical director for First Care Afterhours. “The community has embraced us with open arms and warm hearts, in spite of our thick accents and cultural differences.”

Well known for his light-hearted sense of humor and can-do attitude, Ratna reciprocates that sentiment towards others, especially with his volunteer and fundraising efforts and with his patients.

"I don’t treat diseases. I treat people with diseases,” Ratna said. “I am fortunate that my patients accept me as part of their family, and they are part of mine. One’s life is fulfilled by helping others to fulfill their lives.”

Philanthropy takes a different shape in the Indian culture, according to Jayashri. “It’s more hands on than

organized through foundations. “Ratna’s mother, for example, was an extremely generous person who helped a lot of people by raising them in her own home,” she said. “Giving is a selfish act – it makes me happy.” As a Dayton Foundation Governing Board member, Ratna quickly learned about the Foundation and its many charitable options, including the Charitable Checking Account® (CCA) Service. Since opening a CCA for his and his wife’s giving, Ratna has become a leading advocate for the service and its many benefits by encouraging friends and colleagues to open funds of their own.

"It’s so efficient and convenient to use, plus I can give to any charitable organization locally and nationally,” he said. “The Dayton Foundation connects me to the community and has broadened my horizons on the needs in our region.

"Winston Churchill said, ‘We make a living by what we get, but we make a life by what we give,” Ratna continued. ‘We wouldn’t have achieved what we have today without the support of this community. This is why we give back.”

Giving for the Love of Community

Jane Dunwoodie was taught from an early age to help others. Her parents were the children of immigrants and wanted to give something back for the freedoms and opportunities this country offers. They were born and raised in the state of Andhra Pradesh in India and moved to England, where Ratna continued his medical education and started his career. In 1991 the Palakodetla’s moved to Dayton to raise a family. Since then they have called Dayton their home.

Jayashri & Ratna K. Palakodeti, M.D.

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As an accomplished artist, who also has enjoyed a long career with local museums and libraries, Jane Dunwoodie honors her parents in her own way. Her parents were the children of immigrants and wanted to give something back for the freedoms and opportunities this country offers. They were born and raised in the state of Andhra Pradesh in India and moved to England, where Ratna continued his medical education and started his career. In 1991 the Palakodetla’s moved to Dayton to raise a family. Since then they have called Dayton their home.

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In conclusion
This has been a great year for The Dayton Foundation, which, thanks to you, has contributed greatly to our ability to serve our community. We have much to share and celebrate. As you read the stories in this report, we hope that you too will feel inspired and hopeful for the future of our region. These individuals—and many, many others like them—are The Dayton Foundation, your region’s community foundation. We are proud to help them help others.

Ellen S. Ireland, Chair

At the time of publication of this report, audited dollar figures were not available. You may view the audited numbers on The Dayton Foundation’s website at www.daytonfoundation.org/1314highlights.html after November 25, 2014. More extensive annual report information, including descriptions of Foundation endowed funds, also will be available at this web address.

Local artist Jessica McMillan has been creating mosaics for more than 16 years and has designed and installed large-scale works of art throughout Dayton. According to Jes, “Mosaic is the perfect embodiment of community, with hundreds, even thousands of pieces making one beautiful picture. Each is just as important as the other for everything to come together.”

Pictured on the cover is her interpretation of The Dayton Foundation’s logo as a representation of this year’s annual report theme, Sharing Stories. Connecting Lives.

Sharing a Desire to Give Back

Kettering residents Mary Kay and Richard Wick have reaped many blessings and weathered great loss throughout their 45-year marriage. Remaining constant is their love of family, and a shared desire to pay forward their good fortune.

“Growing up Catholic, I learned early on it’s better to give than to receive,” said Mary Kay, a retired librarian at Woodbourne Library. “And volunteering your time is just as important as donating your dollars.”

The Wicks established a Charitable Checking Account (CCA) through The Dayton Foundation in 1995 at the suggestion of former Foundation Governing Board Chair Thomas Daniels, to support the causes and charitable organizations they care about most.

“The CCA service is a wonderful way to give,” said Richard, who recently retired as CEO of Industrial Grinding, Inc., and is current president of the Community Foundation for Kettering. “The Dayton Foundation staff is terrific and makes charitable giving so easy.”

Through their CCA, they support the David Bradley Wick Foundation, which was created in memory of their son shortly after his passing at age 26 in 1998. “The Foundation founders, made up mainly of David’s high school friends, come together for an annual memorial golf tournament,” Richard said. “The proceeds benefit children in southwest Ohio, including awarding two $25,000 scholarships to attend parochial or private schools each year.”

“We take comfort in knowing that area children are being helped in David’s name. What a wonderful legacy,” Mary Kay said.

The Wicks focus their giving locally. Whether supporting universities to help others get an education, or giving grants to their church, they most want to aid those who may have fallen on hard times and just need some extra help to get back on their feet.

“Many others like them help others,” Richard said. “We have been so lucky and want to pass that on.”

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“Everyone gives a little bit, together we can make a big difference for our community.” – Kettering resident Mary Kay Wick

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Dayton Police Department is furthering their education.

“With the help of the Chief Paul J. Price Scholarship Fund, I earned my bachelor’s degree in criminal justice, and I’m currently working toward my master’s degree,” said Joseph Wiezmaier, Lieutenant, City of Dayton Police Department. “Now I am eligible for promotion, which would not have been possible without earning my degree. This generosity has inspired me to give back to the community. One day I hope to help others achieve their goals, just as Chief Price’s scholarship fund has helped me.”
Craig J. Brown
Helen E. Jones-Kelley

“My mom often struggles to make sure my brother and I have what we need. When I was accepted into the Montgomery County Ohio College Promise program, the breathed easier knowing that I would have a strong foundation of people who believed in me and Theresa Russell, who graduated a year ahead of her class, with the help of Gary Smiga, her College Promise mentor and the program’s executive director. Theresa now is attending college at no cost, with plans to become an anesthesiologist.

“A lot of people can’t attend college due to finances,” she said. “College Promise eliminated that obstacle for me. I am so grateful to them and to my mentor for helping me achieve my dream.”

More than four years after a single-engine plane crashed claimed the lives of Lori Hausfeld’s husband, Tom Hausfeld, and youngest daughter, Kacie, Lori is rebuilding her life and perpetuating her loved ones’ generosity and community spirit.

“Giving to help others is my calling now,” said Lori, who resides in Springfield. “They contributed so much to my life and to the lives of others, it’s only right that I should continue this in their memory.”

High school sweethearts, Lori and Tom Hausfeld moved to Dayton to expand a successful automotive disposal business with Tom’s brothers. Tom was deeply connected to his community, whether it was on serving Alter High Schools Board of Trustees, building an athletic center for his church or refereeing a basketball game.

“The Dayton Foundation staff make it so easy to give, and they’ve made me feel like I’m part of their family.” – Springfield resident Lori A. Hausfeld
We are a local organization with deep roots in the community.

Since 1921 The Dayton Foundation has been helping the Dayton Region help others by being an effective steward of community charitable resources. Representatives of diverse local leadership appoint the Foundation’s volunteer Governing Board, which oversees all facets of the Foundation’s operations.

We provide highly personalized service, tailored to each individual’s charitable and financial interests.

Whether you want to give now or in the future locally, nationwide or even internationally, we can customize a charitable-giving plan to make your charitable giving and financial goals a reality.

Our charitable funds help you invest in the causes you care about most.

We offer an array of endowed fund options that allow your fund to be positioned for growth over time and to provide lasting support for the charitable causes most meaningful to you. You can select the degree of involvement and recognition (or anonymity) you desire in awarding grants to charity. The Foundation’s free Charitable Checking Account Service also provides a great way to handle your regular charitable gifts, such as those made to your place of worship or other favorite charity. It also enables you to open and fund your account, as well as do your giving online.

Our professional staff has broad expertise regarding charitable-giving vehicles, as well as community issues and needs.

We employ a staff of experts, including two CFRE-certified fundraising executives to help you and your professional advisors make your giving more effective.

We also have grantmaking professionals and three former CEOs of local not-for-profit organizations to offer their knowledge of community issues, opportunities and resources.

We accept a wide variety of assets and can facilitate even the most complex forms of giving.

You can gift cash, appreciated stock, real estate or other assets and receive maximum charitable and tax benefits. You also can plan future gifts through bequests, lead trusts, life insurance policies and other arrangements. Tools, such as a charitable gift annuity or charitable remainder trust, can provide an income stream for you and/or a loved one, while generating an immediate tax deduction and creating a charitable legacy with the remainder interest.

We partner with professional advisors to create highly effective approaches to charitable giving.

Local professionals provide invaluable tax-, financial- and estate-planning advice to clients who are charitably inclined. We work with donors and their trusted advisors to develop the best and most tax-wise, customized and effective charitable-giving plans.

We offer maximum tax advantages under state and federal law.

Gifts of cash to The Dayton Foundation are deductible up to 50 percent of your adjusted gross income (AGI), and gifts of appreciated, long-term capital gains property are deductible at fair-market value, up to 30 percent of AGI. We also can offer solutions to help reduce estate-tax liability.

We are a community leader, convening agencies and coordinating organizations to create positive change.

The Dayton Foundation brings together community leaders and nonprofit organizations to identify emerging problems and opportunities in our region, as well as to find new ways to work together to meet challenges. Our leadership initiatives address large-scale community issues, may involve major, long-term grant commitments and foster partnerships between interested parties, funders and local service providers. By combining the knowledge and resources of multiple organizations, these partnerships have the opportunity to create a greater impact on our community than any one organization could accomplish alone.

For more information about how The Dayton Foundation can help you fulfill your charitable goals, visit the Foundation’s website – www.daytonfoundation.org – or call (937) 222-0410 or toll free at (877) 222-0410 and ask to speak to a member of our Development Department.

Barbara agrees. In 1997, she was called upon to help conceptualize The Entrepreneurs Center, a business incubator had failed. Barbara agrees. In 1997, she was called upon to help conceptualize The Entrepreneurs Center, a business incubator had failed. Barbara agrees. In 1997, she was called upon to help conceptualize The Entrepreneurs Center, a business incubator had failed. Barbara agrees. In 1997, she was called upon to help conceptualize The Entrepreneurs Center, a business incubator had failed.

We had a task force of deeply committed individuals, who believed in the importance of this project,” said Barbara, who will retire as the Center’s president at the end of the year. “I truly respect entrepreneurs, many of whom risk their life savings with no guarantee for success. Thanks to them and the volunteers who provide expertise to help guide these budding businesses – we’re creating jobs and growing our region’s economy.”

Besides their involvement over the years with a number of Dayton Foundation leadership initiatives, they have established several charitable funds, including a designated fund made possible with a distribution from an individual retirement account.

“The Dayton Foundation provides unmatched services for individuals who want to give, but more importantly, they address the really tough issues in our community and collaborate with others on solutions,” Ron said.

“Being a servant leader is not about what it does for you. It’s about what you can do for others.” – Centerville resident Barbara A. Hayde.

Barbara A. Hayde & Ronald F. Budzik

Everyone Has Something to Contribute

To learn more about The Dayton Foundation, visit us at www.daytonfoundation.org. You also may call (937) 222-0410 or (877) 222-0410 (toll free). Our receptionist, Regina Dixon, will be happy to direct your call. Or visit our online staff directory at www.daytonfoundation.org/whohelps.html.