We are Changemakers. 
Dreamers » Thinkers » Doers

We champion others &
never give up hope.

Potential as
Helpers : Problem-Solvers : Humanitarians

We see value in all people and
empower those without a voice.

We believe in possibilities
We give of ourselves
to make
Greater Dayton — and the world —
A better place.

The Dayton Foundation
2017-18 Report to the Community
Together, We Are Changemakers

A Letter from the Chair of The Dayton Foundation

Governance Board

W hat drives you to give? For many of us, it is a reflection of our roots that pulls us to give of ourselves to help others. Through giving, we are connected to a purpose or a passion, whether it's providing underprivileged children with better educational opportunities, feeding and nourishing the hungry, supporting artistic expression or sharing our religious beliefs with others. The roots of changemakers who came before us and of changemakers we're helping today inspire the work of The Dayton Foundation and keep us moving toward a better life and community for everyone.

The Dayton Foundation strives to lift up individuals and ideas with the potential to change the world. All you have to do is look around to see this groundswell of changemakers that is going strong in our small corner of the world. In this Report to the Community, we share their stories and encourage others to become the change they want to see.

Report on 2017-2018

I am delighted to report that the fiscal year ending June 30, 2018, was another outstanding year for The Dayton Foundation and its fund holders. Thanks to the continued interest and confidence in our charitable giving services, individuals, families and organizations established a record number of new funds through the Foundation – 319 new endowed funds and Charitable Checking Accounts, bringing the total number of funds under management to more than 3,700. On behalf of the entire Board and staff of the Foundation, we couldn't be more pleased to help fulfill the dreams of these changemakers, today and in the future.

I am also pleased to report that total assets under management grew to an all-time high of $952.7 million with new contributions to funds totaling $77.8 million. This represents the second highest dollar amount received in one year during the Foundation’s 97-year history.

Additionally, the Foundation awarded its second highest dollar amount in grants and charitable distributions, with a total of $483.1 million on behalf of our fund holders. Since our founding in 1921, the collective impact on Greater Dayton and thousands of charities across the nation and around the world has been more than $519 million in grants and programs.

While facilitating the grantmaking of our fund holders is a priority of the Foundation’s mission, lending our expertise and community knowledge to assist other local changemakers in advancing leadership initiatives also is an important function of The Dayton Foundation. At the forefront of these efforts is education. Learn to Earn Dayton (L2ED), led by changemaker Dr. Thomas J. Lasley II, former dean of the University of Dayton School of Education and Allied Professions, continues to make impressive strides while gaining national recognition for its work to ensure our children’s educational success. StriveToLift, a national movement recently awarded a $500,000 grant to support L2ED in identifying and implementing strategies to close the educational achievement gap in Montgomery County. The grant will help place Equity Fellows in several pilot school districts. These fellows will identify practices and policies that inhibit underrepresented students’ success. Not only does this grant aid in creating better, more equitable systems to improve educational outcomes, but it also provides a credible stamp of approval from a national organization that promotes systemic change to benefit our young people.

The Del Mar Encore Fellows

Ten Years of The Dayton Foundation Grants and Charitable Distributions (all in $ millions) – Total: $427.1 million

In 1931 D. Frank Garland, NCR’s welfare director, wanted to help individuals have their charitable giving stand the test of time. Based on a community foundation model introduced in Cleveland, Ohio, Garland’s idea came to fruition with the support of John H. and Robert Patterson and Julia Shaw Patterson Carter. From this, The Dayton Foundation was born. Thanks to an initial $250,000 donation by the Patterson family, The Dayton Foundation has grown to $939 million in assets and has awarded more than $345,000 in grants totaling over $919 million to help the community and beyond. Important community efforts, such as the restoration of the Benjamin and Marian Schuster Performing Arts Center and the launch of Neighborhood Schools Centers, are possible thanks in part to the Dayton Foundation and its more than 3,700 fund holders and their funds. Ninety-seven years later, the Foundation is carrying on the dream envisioned by its founders, helping individuals identify practices and policies that school districts. These fellows will school districts. These fellows will

Individual & Other Gifts

Operating Fund Contributors

Each year hundreds of individuals, corporations and financial institutions contribute to funds of The Dayton Foundation, including the Foundation’s operating fund. Operating gifts help the Foundation help others by undertaking critical leadership initiatives and collaborative efforts to benefit our community, maintaining and improving services for donors and not-for-profit organizations, and ensuring the Foundation’s dedication to improving the quality of life throughout the Dayton Region.

We deeply appreciate all Dayton Foundation donors and what they do for Greater Dayton. In this report, we recognize the following donors who contributed to the Foundation’s operating fund in this past fiscal year (July 1, 2017, to June 30, 2018). For those donors who wish to remain anonymous, we respectfully honored that preference.

Mission of The Dayton Foundation:

To empower others through philanthropy and community leadership.

The Dayton Foundation strives to lift up individuals and ideas with the potential to change the world.

Now, it’s your turn. Nominate your favorite changemaker for The Dayton Foundation’s Changemaker Challenge. Simply upload to the Foundation’s Facebook page the individual’s photo along with a brief but compelling story about how he or she is making a difference in the community and why you are nominating this person. At the end of the campaign, one changemaker will be selected for an opportunity to have his or her favorite charity receive a one-time, $1,000 grant.

More information and complete rules are available on the Foundation’s Facebook page.

In this report, we celebrate several of these changemakers, as well as our over 3,700 fund holders, who are devoting their time and resources to effect real change and make a difference in others’ lives. Now, it’s your turn. Nominate your favorite changemaker for The Dayton Foundation’s Changemaker Challenge. Simply upload to the Foundation’s Facebook page the individual’s photo along with a brief but compelling story about how he or she is making a difference in the community and why you are nominating this person. At the end of the campaign, one changemaker will be selected for an opportunity to have his or her favorite charity receive a one-time, $1,000 grant.

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2016-19 “I Believe” Partners

This Community Report was made possible by five Dayton Foundation donors and families who are this year’s “I Believe!” Partners. Their generosity supports Dayton Foundation publications and helps free resources for the Foundation’s other community work.


We are grateful to these special individuals and to all of our donors.

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Examples of The Dayton Foundation’s efforts to lead and inspire community change follow.

**Enhancing Lives for the Better**

In 1996, when a group of concerned individuals came together to find a way to help families provide for the supplemental needs of their loved ones with disabilities and preserve governmental benefits without having to disinherit them, The Disability Foundation was born. Two years later this supporting organization of The Dayton Foundation wrote its first trust. Today, The Disability Foundation has grown to include more than 800 individual participants and $20 million in assets. Nearly $12 million has been distributed to date to enhance the lives of its beneficiaries, covering expenses ranging from college tuition to wheelchair ramps.

Now in its 20th year, The Disability Foundation continues to grow. In 2018 alone, 87 new trusts were established with $2 million distributed to beneficiaries. Exciting new growth opportunities recently were announced, including plans to launch a new trust that allows non-family members to establish trusts for beneficiaries and, for the first time, the awarding of Disability Foundation discretionary grants to enhance the quality of life for individuals with disabilities. These new efforts will further The Disability Foundation’s work to provide peace of mind to individuals and their families.

**We Are Changemakers: A Culture of Giving**

When Arvi and Rakesh Arora moved more than 7,500 miles from their hometown of New Delhi, India, to Beavercreek, Ohio, in 2006, they brought with them a deep tradition of giving inspired by their culture, families and faith.

“Growing up in India, giving is just something you do. We never questioned it,” said Arvi, an anesthesiologist at Southview Hospital. “If you have more than what you need, then it doesn’t belong to you. God gave it to you; so, not to squander on yourself but to use as a means to help others instead.”

Rakesh Arora, who experienced a similar upbringing as his wife, credits his grandfather for influencing his charitable beliefs. Giving back is a philosophy they’ve tried to instill in their daughters as well.

“My grandfather taught us that you can give a man a few dollars for something to eat, but that will last him only a few days,” said Rakesh, director of Clincare International Center, Ltd. “The real gift is providing him with the education or means to support himself.”

From volunteering at the India Club of Greater Dayton or Hindu Temple of Dayton, to supporting basic education for children across rural India through Ekal, USA, the Aroras are donating their time and resources to the causes close to their hearts, both locally and in their homeland. To make their charitable giving easier, they established a Charitable Checking AccountTM in 2017 through the Asian-Indian Community Fund (AICF) of The Dayton Foundation.

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“The Dayton Foundation is a wonderful platform for charitable giving. No one is pressuring you to give your money anywhere. You can donate where you’d like,” said Rakesh, who also serves as an advisory member of AICF.

“I am looking forward to connecting more people to AICF and letting them know about its many benefits.”

The Aroras feel the opportunity to give back comes from being blessed. Anyone can be a changemaker if they are making even the smallest possible impact on the community.

“To just talking about the changes that need to be made, but actually getting down in the trenches and doing the work to make good things happen,” Arvi said.

“There are a lot of people in our community who want to help others. We can connect charitable individuals and our resources to those in need, then it will be our small way of being positive changemakers,” Rakesh said.

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... – Beavercreek resident Rakesh Arora

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Grants totaling $95,000 were awarded to 27 area nonprofits this past fiscal year.

Strengthening Community Through Discretionary Grants
The Dayton Foundation’s discretionary grants to area nonprofits supported innovative and impactful projects this past fiscal year, shaping the landscape of Greater Dayton. Support for these projects is made possible by donors who place little or no restrictions on the grants awarded from their funds, allowing the Foundation to help respond to pressing community needs and find proven, long-term solutions.

Twenty-one discretionary grants totaling $725,623 million from 27 endowment funds were distributed by The Dayton Foundation in FY2018. Organizations awarded discretionary grants of more than $5,000 are highlighted below:

Advocates for Basic Legal Equality, Inc. ($50,000) free legal aid for low-income individuals

Apago for Youth, Inc. ($7,000) foster care transition program

The Arthur Morgan Institute for Community Solutions ($50,000) new regenerative land use facility

CityWide Neighborhood Development Corporation ($25,000) lake restoration project

Five Rivers MetroParks Foundation ($35,000) interstate 75A and Adventure Central.

Paws for Ability, Inc. ($8,000) wheelchair van purchase.

Girl Scouts of Western Ohio ($22,000) K-4 education program for economically disadvantaged girls.

“The thanks to The Dayton Foundation’s and others support, we were able to build some amazing little libraries that will be placed at different partner sites, such as child development centers, schools and local neighborhoods, where residents live but otherwise have access to culturally relevant and traditional classic literature,” said Moses B. Mbeseha, co-founder of The Conscious Connect Redevelopment. "The Foundation’s Green-light Grant has allowed us to expand our work to include those sites, as well as into barbershops and beauty salons, and offer much-needed services in Greater Dayton. We are excited by the opportunity to inspire a love for reading in area residents by providing free, high-quality books to the community.

Great Dayton Union Cooperative ($75,000) new cooperative grocery store in Southeast Dayton.

Goodwill Easter Seals Miami Valley ($25,577) adaptive equipment for visually impaired individuals.

Miami Valley Community Action Partnership ($50,000) empowerment and self-sufficiency program expansion.

Miami Valley Fair Housing Center ($50,000) educational and outreach program.

Miami Valley Leadership Foundation ($25,000) mentorship program expansion.

Miami Valley Symphony Orchestra ($1,953) purchase of percussion instruments.

Omega Community Development Corporation ($75,000) new center in West Dayton for poverty-reduction programs.

Partners in Hope, Inc. ($25,000) new facility for families in need.

Resident Home Association ($16,000) van purchase.

Senior Resource Connection ($75,000) HVAC replacement.

Toward Independence, Inc. ($1,700) facility improvements.

United Rehabilitation Services ($6,956) staff training.

We Care Arts, Inc. ($31,000) studio expansion.

Westley Community Center, Inc. ($35,000) day care and food pantry renovations.

We are so thankful that the 100 Plus Fund of the Dayton Area Community Foundation of The Dayton Foundation chose Brigid’s Path for their quarterly giving. This quarterly funding allows us to continue to care for babies who have been born drug exposed, as well as their families,” said Jane Snyder, director of Development for Brigid’s Path. “Brigid’s Path is challenging conventional strategies for delivering care to this vulnerable population. By combining the latest therapeutic, non-pharmacological techniques in a non-hospital setting and offering family advocacy services, Brigid’s Path is proving to be an effective way to care for babies in a non-traditional way.”

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world. “This is the driving force behind three community efforts supported by The Dayton Foundation that are helping area youth succeed in education.” Through strategic partnerships and programs like Preschool Promise, Learn to Earn Dayton (L2ED) is working to ensure that all of Greater Dayton’s children are ready to learn when they enter kindergarten and ready to earn when they graduate from higher education. A supporting organization of The Dayton Foundation, L2ED’s groundbreaking work has received national recognition. Most recently, it received a $560,000 grant from ServeTo- gether to place “Equity Fellows” in area school districts, such as Dayton Public Schools, to identify practices and policies that impede underrepresented students’ school success. This important work will aid in closing the achievement gap and boosting the educational suc- cess of our region’s youth.

When John Moore, Sr., returned from World War II in 1946 and ran a bakeshop at Wright-Patterson Air Force Base (WPAFB), little did he know he was beginning a career that would span more than 33 years and help change the face of Greater Dayton. No stranger to the barriers that minorities (WPAFB), little did he know he was beginning a career that that will enhance their lives.”

Dr. Beavers has mentored several students through MCOCP, including Steven Chen, who now is a senior at Cedarville University. “MCOCP benefited me by providing a mentor who is selfless, compassionate, supportive and a servant leader to others. Dr. Beavers significantly impacted my life by giving me guidance and wisdom throughout my high school years,” Steven said. “Now that I am in college, our relationship has grown. He is one of my closest friends.”

“We have bonded as men and families, and I’m currently mentoring Steven’s younger brother,” Dr. Beavers added. “I thank God for MCOCP and all of its sponsors and supporters.”

In honor of John E. Moore, Sr., a longtime advocate of equity in education and one of DMSCPs three co-founders. Thanks to these scholarships, more Greater Dayton youth are making their educational dreams a reality.

Another program that is putting area students on the path to higher education is Montgomery County Ohio College Promise (MCOCP). The program is well on its way to fulfilling its mission to support up to 500 underserved students as they successfully complete high school and attend college at little or no cost to them or their families. Since its launch through The Dayton Foundation in 2011, MCOCP has assisted 179 participants in graduating high school and moving onto postsecondary education. Last spring, Theresa Russell became the first participant to graduate early with a bachelor’s degree from the University of Findlay. As the members of the first cohort begin their senior year of college, more participants are on track to receive their degrees next spring.

To learn more about these important community efforts that are putting youth on the path to higher education, visit www.daytonfoundation.org/initiative.html.

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“MCOCP benefited me by providing a mentor who is selfless, compassionate, supportive and a servant leader to others. Dr. Beavers significantly impacted my life by giving me guidance and wisdom throughout my high school years,” Steven said. “Now that I am in college, our relationship has grown. He is one of my closest friends.”

“We have bonded as men and families, and I’m currently mentoring Steven’s younger brother,” Dr. Beavers added. “I thank God for MCOCP and all of its sponsors and supporters.”

In honor of John E. Moore, Sr., a longtime advocate of equity in education and one of DMSCPs three co-founders. Thanks to these scholarships, more Greater Dayton youth are making their educational dreams a reality.

Another program that is putting area students on the path to higher education is Montgomery County Ohio College Promise (MCOCP). The program is well on its way to fulfilling its mission to support up to 500 underserved students as they successfully complete high school and attend college at little or no cost to them or their families. Since its launch through The Dayton Foundation in 2011, MCOCP has assisted 179 participants in graduating high school and moving onto postsecondary education. Last spring, Theresa Russell became the first participant to graduate early with a bachelor’s degree from the University of Findlay. As the members of the first cohort begin their senior year of college, more participants are on track to receive their degrees next spring.

To learn more about these important community efforts that are putting youth on the path to higher education, visit www.daytonfoundation.org/initiative.html.
One topic of widespread concern focuses on the disparity of equity in our region. The Foundation, along with more than a dozen changemakers from private, nonprofit and government organizations, is engaged in dialogues on how best to address racial inequity and to foster community-wide inclusion. Solving this critical issue is anything but easy, but we all agree it is a conversation that must continue for the betterment of our region’s future.

You, too, Can Be a Changemaker

From one end of the region to the other, positive change is happening all around us. We have so much to be proud of and grateful for during this time of transitions in our community, nation and the world. You only have to believe that your role, no matter how small, impacts the greater good.

Our continued thanks to those who have joined with The Dayton Foundation to make a difference, as well as to the many other individuals, families and organizations that have felt our presence through our grantmaking. It is our privilege to help you be a changemaker by helping others.

James R. Pancoast, Chair

...the Foundation awarded its second highest dollar amount in grants... with $48.3 million on behalf of our fund holders.

What Is The Dayton Foundation?

Community foundations like The Dayton Foundation, created by and for the people in our local area. Our core purpose is to help you help others in the Dayton Region and around the world.

Since 1921, people from all walks of life have established charitable funds through the Foundation with a commitment to help today or after their passing through their estates.

We offer innovative giving vehicles, from Charitable Checking Accounts and Donor-Advised Funds to private foundation alternatives. Anyone can be a philanthropist if you have even a modest amount to give and want to help others.

Donors have turned to the Foundation for their charitable giving because we can:
- simplify the giving process anywhere in the United States and internationally
- maximize tax benefits
- minimize costs
- add flexibility in giving and
- offer added support from a staff knowledgeable about community issues and charitable vehicles.

The Dayton Foundation provides people with a vehicle for collective community good. We help you help others.

Jeraldyn Blunden began dancing at the age of eight under the guidance of Josephine and Hermene Schwarz, co-founders of Dayton Ballet. During a time when many dance schools didn’t allow African-American children to enroll in their classes. With the Schwarz sisters’ support, Jeraldyn took over the dance school started by the Schwarzes when she was 19 years old. In 1968 she established the Dayton Contemporary Dance Company (DCDC) to create more opportunities for dancers of color. Now in its 50th year, DCDC continues to be rooted in the African-American experience, and its innovative performances have received worldwide success and accolades, including the Governor’s Award for the Arts, 2018 Irma Lazarus Award. DCDC has received funding through The Dayton Foundation to honor Jeraldyn’s life and groundbreaking work. Though the past year has been challenging, her fund carries on her legacy of creating opportunities for minority youth through DCDC’s contemporary dance classes.

For Dayton residents Anita and Fred Conway, giving to help others is a way of life. Inspired by their families and their religious upbringing, the Conways are dapting their time and treasure to change lives and help individuals reach their full potential.

“We were really surprised by the overwhelming response and significant donations that were made,” said Anita, a retired longtime Dayton Public Schools teacher. “AACF and The Dayton Foundation provided us with a vehicle for sharing the gifts that we have been given.

The Conways have been involved with AACF after learning about it through friends who were a part of its organization and management. They see it as a group of community members with a sense of unity and a common interest in giving back.

“AACF serves as a beacon of support to others and can uniquely identify, shed light on and meet some of the unmet needs in the community,” Fred said. “Through our AACF fund, we have the opportunity to access those needs and see how our gifts are helping to meet them.”

Whether supporting their church, youth educational programs or senior service organizations, Anita and Fred are most proud of their volunteer work and its transformational results.

“Helping others to achieve their goals and become responsible members of society is what being a changemaker means to us,” — Dayton resident Fred Conway

To Learn More About The Dayton Foundation

Visit us at www.daytonfoundation.org.

You also may call (937) 222-0410 or (877) 222-0410 (toll free). Our receptionist, Regina Davis, will be happy to direct your call.

Or visit our online staff directory at www.daytonfoundation.org/whohelps.html.

For more information on discretionary grants, including how to apply, visit www.daytonfoundation.org/how2app.html.

The Dayton Foundation offers Greenlight Grants, which are small, quick grants awarded to local, nonprofit organizations in need of funding for special projects, program expansions, capital improvements or capacity building. For more information on the Greenlight Grant application process, visit www.daytonfoundation.org/greenlightgrants.html.

The Foundation’s discretionary grants are intended to truly benefit the community, with emphasis placed on new efforts or expansions of current projects or initiatives, as well as capital and other special projects that enable organizations to expand services. Projects must represent unique and unduplicated efforts that will affect a substantial number of people. For more information on discretionary grants, including how to apply, visit www.daytonfoundation.org/how2app.html.

The Dayton Foundation welcomes discretionary and Greenlight Grant requests from organizations that benefit citizens in Greater Dayton and that are recognized as tax exempt under Section 501(c)(3) of the Internal Revenue Code.

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For additional grant application information, contact Michelle Brown, program officer, at (937) 225-9965.
George E. Forest, retired lieutenant colonel, United States Air Force, and director of logistics, Special Operations Forces Group
William L. Gillespie, retired deputy city manager, City of Dayton
Lisa E. Farnauer, retired founder and president, MED-DASS, Inc.
Maureen A. Lynch, community leader
David T. Miller, president and CEO, DTM Advisors, and retired vice president of Finance and CFO, Dayton Children's
Anita J. Moore, retired vice president of Human Resources, The Berry Company/AT&T
Richard J. Omlor, former president and CEO, YSI Incorporated
Ratna K. Palakodeti, M.D., FAAFP, retired family physician, First Care Family Medical, and medical director, First Care AfterHours
Colleen M. Ryan, president, Vectren Energy Delivery of Ohio, and retired with Air Base Wing and Installations Commander, Wright-Patterson Air Force Base
Senior Management Team
Michael M. Parke, president
Eleanor J. Comry, executive assistant to the president
Stephen D. Darnell, vice president, Finance
Jeanne S. Hoolihan, vice president, Operations
Michelle L. Lovely, vice president, Development
Christine L. Smith, vice president, Marketing and Public Relations
Barbara A. Steenbeck, vice president, Community Engagement
Nanci Moss Vann, vice president, Grants and Donor Relations

When Father Satish Joseph received his beloved puppy, Tutu, as a Christmas gift in 2016, he felt an instant connection: “It was as if Tutu was meant to help me,” he said. While training Tutu to work as an aid in his work with pets, Father Satish decided to take his mission one step further. He launched the MercyPets Fund in 2017 to encourage other pet lovers to make donations that will help alleviate child hunger.

“Giving is a part of who we are as people,” Roy said. “The best way to feel that you are part of a community is to give back to the community.” – Springboro resident Roy Chew

When you think of Greater Dayton’s many charitable campaigns, it’s difficult to name one in which Springboro residents Shelley and Roy Chew have not been involved in some capacity. With a drive for helping others and making good things happen for their community, the Chews have supported dozens of local organizations, including the American Heart Association, American Cancer Society, Foundations of Kettering Health Network Hospitals, Kettering Seventh-day Adventist Church, Spring Valley Academy, United Way and the YMCA.

“We all have a responsibility to give,” said Roy Chew, Ph.D., president of Kettering Health Network.

After learning that Americans spend $61 billion annually on their pets, Father Satish decided to take his mission one step further. He established the MercyPets Fund in 2017 to encourage other pet lovers to make donations that will help alleviate child hunger.

When other kids were on spring break, he would build houses,” Roy said. “Now he continues to serve others as a member of the Air National Guard Reserves in Virginia.”

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These changemaker stories were made possible thanks to Janice L. Culver, a 2018-19 “I Believe!” Partner.

**Grant Dollars Distributed in Fiscal Year 2018**

- **$10.1M** in education
- **$8.7M** in houses of worship
- **$10.5M** in public and society benefit
- **$8.6M** in the arts and culture
- **$1.7M** in environment and animals

**Did You Know?**

Dayton Foundation donors reside in

44 Ohio counties, states and countries

**In Fiscal Year 2018 (2017-2018) Dayton Foundation donors invested in their communities:**

Nearly 17,000 grants and program distributions totaling $48,300,000 to over 4,100 charities, locally and worldwide

**In Fiscal Year 2018:**

- **319 new endowed funds and Charitable Checking Accounts** were established
- More than 149,000 grants totaling $427M have been awarded to benefit charities
- $16M in scholarships, helping more than 12,800 students to get an education

**In the last 10 years:**

- More than 287,000 grants totaling $4,000,000,000 have been awarded to benefit charities
- $16M in scholarships, helping more than 12,800 students to get an education

**Since 1921:**

- $599M total assets held in more than 3,700 charitable funds
- Over 340,000 grants totaling more than $191M awarded to benefit charities in Greater Dayton and beyond

**Area Community Foundations Affiliated with The Dayton Foundation**

- Centerville-Washington Foundation
- Community Foundation for Kettering
- Community Foundation of Miami Township
- Huber Heights Foundation
- Vandalia-Butler Foundation

**The Regional Community Foundation**

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Dayton, Ohio 45423
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Website www.daytonfoundation.org
E-mail info@daytonfoundation.org

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