Foundation K-12 leadership initiative Academy Has Profound Impact on Public Education

Teachers Shanda Nugent, Susan Irwin and Amy Williams have learned a new way to teach that helps all students, even the lowest performers, learn better and score higher on tests. These teachers insist they’ll never again teach “the old way” thanks to intensive training they received from the Miami Valley Teacher/Leadership Academy, a three-year, K-12 project funded in large part by The Dayton Foundation.

“What I learned through the Academy will have a lasting effect, because I’m getting great results in the classroom,” said Shanda Nugent, an eighth grade science teacher at New Lebanon’s Dixie Middle School. “I’m a believer.”

Montgomery County educators say that the Academy’s impacts have been considerable — surprising even veteran teachers — and that greater impacts can be expected two, three and four years from now, through higher student scores on state proficiency tests.

“This Academy closed the achievement gap. That’s significant. It’s something that researchers all over the country are looking at,” said Dr. Donald Thompson, superintendent, Montgomery County Educational Service Center (MCESC).

“Traditionally you have students at the high end of the academic curve and students at the low end,” Dr. Thompson explained. “You teach them, you test them and what happens? Students at the high end move farther up, and students.

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Aviation Trail, Inc.
The Sky’s the Limit

The future of a bicycle shop once owned by flight pioneers Orville and Wilbur Wright was up in the air when Aviation Trail, Inc. (ATI) bought the building in the early 1980s. Had ATI not intervened, the shop and the Hoover block building, where the Wright Brothers ran a printing business, literally would be history.

“We had owned the bike shop for about a week when the City of Dayton put a demolition order on it,” said Gerald Sharkey, a founding member and past president of ATI, a not-for-profit organization devoted to preserving the Miami Valley’s aviation heritage.

To help ATI rebuild the Hoover block building, which houses a restored print shop, as well as the Wright-Dunbar Interpretive Center that now is run by the National Park Service, The Dayton Foundation awarded a $25,000 grant in 1996. ATI grew out of an economic development conference in 1980, when a group of attendees discovered common interests — preserving the city’s history and contributing to its economic growth. An ATI member learned

continued on page 2
K-12 Education

This issue of Good News includes a front-page article on the Teacher/Leadership Academy, one part of our education initiative. The article tells the story of how the local school districts have wrestled with the problem of student scores on state proficiency tests and all that those results mean for the school districts and, more importantly, for our young people. The Teacher/Leadership Academy is a powerful concept, based on a tested program of educator training. Our Board also committed to making this available to Miami Valley school districts and approved $450,000 for this effort over three years. The early findings indicate that educators who are training works, with “every student moving up, including those traditionally left behind.” The results of this new teaching approach are only at the beginning and will grow over time. To date, 17 Miami Valley school districts have participated in the program, benefitting 65,000 students, 5,000 teachers, and 250 administrators. All of the partners involved with us in this effort – the school districts, local businesses, and the Montgomery County Educational Service Center – have done a wonderful job, and we are very optimistic for the future.

The second part of this initiative is the Out-of-School-Youth Program. It came about as a concerted effort by a number of parties, including The Dayton Foundation, to come to the aid of more than 5,000 Montgomery County school dropouts, who were deemed lost to the school system. Statistically, a staggering number of these youth were destined to end up in prison. Our community saw this possibility as totally unacceptable and made the decision that we had to act to stem the tide.

Our Board decided to commit $1 million over six years and to work with a partnership of concerned citizens, funders and educators to find a path back for thousands of local youth. In the last three years, more than 3,000 of these young people went back to school – in a new environment, geared specifically to helping students with similar circumstances – and 518 of this number already have received their high school degrees or GED equivalent. These young people now have skills and a path to becoming productive, employed adults and contributing members of society. With that comes enhanced self-esteem and better lives for them, their families and their community.

Downtown Redevelopment

The Board’s second initiative – to help build a strong and vital downtown – focused on providing support to help make possible the building of the Benham and Marian Schuster Performing Arts Center and to provide funding assistance to hire the first planners for downtown’s riverfront development project, RiverScape.

The Schuster Center, Dayton’s premiere performance center, in just its first year, brought people to 800 events and performances, with nearly 750,000 attendees. RiverScape attracts people from all walks of life from around the Miami Valley. It is a wonderful place people go with their families on a hot summer day or on a cold winter afternoon, to find refreshment and relaxation in an inviting urban setting. We are proud to have played a part in these projects and grateful for the community leadership and all the people and organizations that stepped forward to make them happen.

Multi-Cultural Diversity

Finding our Board’s initiative to help mobilize people and resources to promote multi-cultural diversity and harmony as a regional strength is making headway in several areas, including creating a pilot diversity model in a number of small and medium-sized local businesses to attract and retain a diverse group of capable employees.

Aviation Trail continued

of the bike shop while working on a book about local aviation sites.

“Dayton always has been a hotbed of aviation history, and we wanted to preserve that,” said Marvin Christian, the current ATI president. “What’s going on in that area is a very important part of the community as a whole.”

In 2003 the Foundation awarded a second grant for $10,000, which helped ATI to open the Aviation Trail Visitor Center. The Center houses ATIs offices and the Dave Gold Parachute Collection, which has been identified by The Smithsonian Institution as the only collection of its kind in the world.

ATI has also identified and supplies an ATI map of more than 40 other landmarks along Dayton’s Aviation Trail, including Carillon Historical Park and the original 1905 Wright Flyer III, the Paul Laurence Dunbar Memorial, Huffman Prairie Flying Field, the National Aviation Hall of Fame, the United States Air Force Museum and the WACO Museum & Aviation Learning Center in Troy.

“DAYTON ALWAYS HAS BEEN A HOTBED OF AVIATION HISTORY, AND WE WANTED TO PRESERVE THAT.”
– Marvin Christian, president, Aviation Trail, Inc.

Incredibly, ATI and the museum have no paid staff; they are run solely by volunteers, including ATI board members. ATI also has a membership spanning the U.S. and overseas.

“Establishing the center opened the gates to other supporters,” Gerald Sharkey said. “The money was very important, but I also remember the respect we got for our efforts. That enabled us to get more assistance from people who probably would not have supported us, had it not been for The Dayton Foundation.”

Other benefactors include state grants, the Wright Family Foundation, the Iddings Foundation and private donors. Often the Wright-Dunbar community gets involved with ATIs projects. For example, students from MacFarlane Middle School hold fundraisers for the museum’s ongoing expansion. ATI also is working with the neighborhood to continue the restoration along Third Street.

Mr. Sharkey dreams of an aviation-oriented park on the scale of the Revolutionary War sites operated by the National Park Service near colonial Williamsburg.

“It’s my thought that someday Dayton will be a major attraction for visitors,” he said. “I’d like to see a park specializing in the Wright Brothers.”

We owe our thanks to all of the Foundation’s Governing Board and Emeritus Board members for their leadership in these important areas. Special appreciation goes to these Board and Emeritus Board members who chaired or spearheaded the Foundation’s efforts: Charles Abramovitz, Thomas J. Danis, Paula J. MacIwaime, John E. Moore, Sr., Robert S. Neff, Burnell R. Roberts, Frederick C. Smith and John N. Taylor, Jr. Ultimately, however, our appreciation goes to our donors who committed unrestricted dollars to The Dayton Foundation to enable us to undertake community initiatives. Discretionary dollars are so difficult to come by, and we are deeply grateful to these donors who help us meet some of our community’s most pressing needs, today and tomorrow.

Michael M. Parks
Academy continued

at the low end may move a little or not at all— but the gap between them remains. We can say we improved, but we left someone behind. For all students to meet state proficiency standards, we must close the achievement gap and bring lower-performing students closer to high-performing students. That’s what this Academy did."

Closing this gap is one of the four key components of the federal No Child Left Behind Act. The act says states must describe how they will close the achievement gap and ensure all students, including those who are disadvantaged, achieve academic proficiency.

“Never longer can teachers say, ‘Most of my kids get it,’” said Susan Irwin, an eighth grade language arts teacher at Esther Dennis Middle School in Northridge. “We have to say, ‘Twenty-two of my students get it; two don’t. Here’s what we’re doing about it.’ No Child Left Behind means no child left behind.”

UD Research Validates Academy’s Impact

The Academy, which received $450,000 in support from The Dayton Foundation over three years, trained Montgomery County teachers, principals and superintendents to improve student learning and test scores. In Phase I (2001-2002), 15 school districts participated, and in Phase II (2002-2004), 13 school districts participated, benefiting more than 65,000 students, 5,000 teachers and 250 administrators. A partnership between school districts, the business community and The Dayton Foundation, the Academy was an outgrowth of the Foundation’s Education Task Force created after education became one of the Governing Boards three leadership initiatives in 1998. The task force was co-chaired by Board Member Paula MacLlwaine and Emeritus Board Member Charles Abramovitz. They insisted upfront on rigorous research to prove the Academy’s impact.

“School systems said they’d tried other initiatives that were supposed to ‘make everything better’ but they never knew whether anything worked,” Ms. MacLlwaine said. “We wanted to show the community that the Academy was having an effect, and that the money for this initiative was well spent.”

Margy Stevens, assistant superintendent for curriculum instruction and pupil personnel, MCESC, said University of Dayton research on the Academy’s impact confirmed that “every student moved up, including those traditionally left behind. This Academy has given us ways to enable all students to learn and achieve.”

Dr. C. Jayne Brahler, research methodologist and statistician for the School of Education and Allied Professions at UD, showed that students of teachers who’d attended all eight of the Academy’s training sessions had test score gains two times greater than students of teachers who’d attended just two to four sessions. Her research also demonstrated that the achievement gap closed for this former group of students.

“In fact, these students were well on their way to advancing one entire category—from below proficient to proficient,” Dr. Brahler explained, “or from ‘proficient’ to advanced proficient.”

She also proved that these achievement gains were related directly to the Academy’s Making Standards Work program and other training, and that years of teaching experience and academic subject matter weren’t affecting results.

Case in point: Before Shanda Nugent attended the Academy’s training, 31 percent of her class was failing science after the first quarter. After implementing the training last year, only 1 percent of her class was failing science after the first quarter—and only because that student was missing schoolwork, she said. “These students knew what they needed to know.”

Dr. Brahler said the research showed that students won’t improve sufficiently if teachers take a smorgasbord approach to professional development activities such as Making Standards Work, implementing snippets here and there. “They must participate in enough training to implement the entire program, which moves every student up on the achievement continuum,” she said.

Focus Is 100 Percent on “Academic Content Standards”

Dr. Thompson said some of the nation’s highest performing school districts have implemented Making Standards Work and related programs, which show teachers how to focus their teaching and their students’ learning and assessments on each state’s “academic content standards.” These standards, defined as “what students should know and be able to do,” have been set for every academic subject and grade level by the Ohio Department of Education.

As a result, Academy-trained teachers are no longer frantic about “getting through the book.” “I stopped teaching all the nice-to-know stuff,” Ms. Nugent said. “That allowed me to spend more time teaching the critical standards that students weren’t grasping.”

They also know how to pinpoint where each student is struggling. In the past, Susan Irwin said, she might have only a general idea why “Brian” couldn’t read well. Now, she can determine that he is struggling with using context clues to decipher new vocabulary, for example. “I’m able to get that specific,” Ms. Irwin said, “so the ways I help him are completely different from before.”

Ed Mathes, curriculum supervisor, MCESC., said New Lebanon middle school math teachers applied their training to develop a diagnostic math test, given first in December 2003. After scrutinizing test results, using their Academy training, teachers identified where students were deficient and then retaught those content standards. Students retook the test in April 2004, and the scores improved dramatically.

“Veteran math teachers were floored,” he said. “Before, they guessed at what students needed to learn to improve their test scores. This approach gave them a razor-sharp focus on what the students really needed.”

Lacey Gara, an eighth grader in Shanda Nugent’s class, said she learned how rocks are made, changed and destroyed, because she got to adopt and...
Sharon and Doug Scholz prove Giving Is a Work of Heart

Often described as quiet and understated, Sharon and Doug Scholz, owners of Unibilt Industries, Inc., a privately held manufacturer of modular single-family homes, prefer to stay out of the spotlight when it comes to their community and charitable work. "Their quiet demeanor and ability to accomplish so much by working behind the scenes results in people not being aware of all the good work that they do for our community," said Margo Steinbaugh, a retired Vandalia-Butler teacher and former co-chair of the high schools auditorium renovation team, one of many community projects supported by the Scholzes.

"Growing up, I had privileges that many others did not," said Doug Scholz, a Dayton Foundation Governing Board member and donor. "But I also knew that I had an obligation to help others less fortunate." Together they unselfishly have given a significant portion of their company's profits, their personal dollars and their leadership skills to benefit others. Although they have no children of their own, their "family" includes thousands of children whose lives they have touched.

Along with opening a Charitable Checking Account, the Scholzes have contributed nearly $1.3 million to establish several endowed (long-term) funds through The Dayton Foundation and the Vandalia-Butler Foundation, a component fund group of The Dayton Foundation. In addition, they have given nearly $1.4 million to benefit other charitable organizations.

To honor Doug Scholz's father and the company's founder, they created the Carl R. Scholz Unibilt Industries Scholarship Fund in 1994 through the Vandalia-Butler Foundation. More than $213,000 in scholarships has been awarded to the children of Unibilt employees to date. "My father used to say, 'The only entitlement is opportunity,'" said Mr. Scholz, who also has served on the Vandalia-Butler Foundation Board and is a past president. "And he would remind me 'Given opportunity, all dreams are possible.' What a travesty it would be if students with promise don't go to college. Through this fund, we're giving these students opportunity."

Established in 1999 through The Dayton Foundation, the Vandalia-Butler Foundation, The Scholze's training program, and Unibilt Industries, Inc., a privately held manufacturer of modular single-family homes, the Unibilt Industries, Inc., was established in 1999 through the Vandalia-Butler Foundation. More than $213,000 in scholarships has been awarded to the children of Unibilt employees to date. "My father used to say, 'The only entitlement is opportunity,'" said Mr. Scholz, who also has served on the Vandalia-Butler Foundation Board and is a past president. "And he would remind me 'Given opportunity, all dreams are possible.' What a travesty it would be if students with promise don't go to college. Through this fund, we're giving these students opportunity."

Established in 1999 through The Dayton Foundation, the Vandalia-Butler Foundation, the Scholzes have traveled to New York City, Los Angeles and Italy for the organization's annual Advanced Teacher Training Seminar, an intensive arts experience for teachers. "If just one student is inspired to become an arts patron or supporter later in life, then we know we've made a difference," Sharon Scholz said.

As longtime volunteers for The Muse Machine, Sharon and Doug Scholz have helped to expose children of all ages to the arts and to enhance the professional development of teachers through art. In addition to attending the summer teacher workshops and in-school student programs, the Scholzes have traveled to New York City, Los Angeles and Italy for the organization's annual Advanced Teacher Training Seminar, an intensive arts experience for teachers. "If just one student is inspired to become an arts patron or supporter later in life, then we know we've made a difference," Sharon Scholz said.

According to Susan D'Aloia, executive director for The Muse Machine, "There are people who give generously of their time and talent, and there are people who give generously of their resources. Sharon and Doug do it all."

The Scholzes also established the Thomas Schielhardt Boy Scout Troop #307 Fund in 1994 through the Vandalia-Butler Foundation. The fund honors Doug Scholz's former scoutmaster by generating dollars for special outdoor activities and to send members in need to camp. "Thanks to the endowment, these funds will be available to the troop in perpetuity," Doug Scholz said.

Strong proponents of endowment funds for the future well-being of communities and the stability of not-for-profit organizations, the Scholzes have provided significant seed money to help other charitable organizations establish endowment funds. "Endowments allow us to take care of our organizations, just as we do our retirements," Mr. Scholz said. "Whenever we visit, their questions always are about where the need is most profound," said Mark Light, president of the Arts Center Foundation and the Victoria Theatre Association, another organization that has benefited from the Scholzes' generosity. "They epitomize selfless philanthropy."
Establishing a strong foundation for our community’s future is a vision shared by donors who have endowed funds at The Dayton Foundation. Donors have started 11 new endowment funds recently to support our region and their special charitable causes, now and in the future.

**Eugene and Georgette Belden Fund** serves to remember Eugene Belden, a former hybridizer of daylilies, by providing financial support to the American Red Cross Dayton Area Chapter and the Dayton Opera Association. The Beldens were avid volunteers and supporters of the arts.

**Cancer Prevention Institute Legacy Endowment Fund** furthers the Institute’s mission to provide cancer research, prevention education and screenings, as well as outreach programs.

**Dayton, Ohio, Habitat for Humanity Hearts and Hammers Legacy Endowment Fund** will help in its mission to build simple, decent, affordable housing for Montgomery County families in need.

**Hochwart Family Fund** honors the Hochwart family and pays tribute to Dr. Jerome P. Hochwart, a family practitioner in Dayton for more than 40 years. The fund designates seven charitable organizations to receive unrestricted income in perpetuity.

**International Missions Fund** was established by the Five Rivers Vineyard Christian Fellowship to fund missionary work around the world.

**The Lima Police D.A.R.E. Boosters Fund** will support the Drug Abuse Resistance Education and Gang Resistance Education programs operated by the Lima Police Department.

**Albert B. Reyes Scholarship Fund** honors the director of the Muse Machine’s 1992 production of South Pacific.

An annual scholarship will be awarded to a high school senior for exemplary participation in the organization’s annual student musical.

**Wellness Connection of the Miami Valley Fund** will further its mission to save lives through early detection, health education and healthy living services.

**The Winger Family Foundation** helps ensure the Winger family’s future charitable support for the arts and programs furthering the betterment and enrichment of the community. The fund was established by William R. Winger, founder of Hyde Park Electronics, Inc. and his wife Carolyn (Toni).

**Tips on Charitable Giving:**

**using your Charitable Checking Account creatively**

By Beth Schaeffer, attorney and senior development officer

It’s a great time to think about what charitable gifts you want to make before the end of the year. Many individuals, corporations and agencies of the more than 1,100 who currently use The Dayton Foundation Charitable Checking Account Service find that the service opens up numerous options for their financial and tax planning. A number of donors have used their accounts in creative ways to accommodate their unique circumstances or objectives.

The Charitable Checking Account Service acts like a personal checking account. A donor may deposit assets into their account, and then direct The Dayton Foundation to send grants to any IRS-approved charities that the donor has selected. The Foundation issues the grant checks to charities and does all the record keeping. By using Donor Express, the Foundation’s secure online service, donors may review their account information, including their deposit and grant history, and make grant requests anytime.

In addition to using cash, some individuals donate appreciated assets, such as stocks, mutual funds or real estate, to fund their Charitable Checking Accounts. This solves their liquidity problem and allows them to use the full value of these assets for charitable purposes, undiminished by long-term capital gains taxes.

Some donors also find this useful in situations where a charity is not able to accept gifts of non-cash assets. Instead, the donor can transfer the asset to The Dayton Foundation, and the Foundation will liquidate it and deposit the cash in the donor’s account. The donor then can direct a gift of cash to the charity. Many donors also find this feature helpful when they wish to use one asset to benefit multiple charities.

Because a donor receives a charitable deduction for the year in which the assets are deposited into their account, tax planning opportunities exist. For example, a donor may receive unexpected income or realize significant capital gains in a particular year. In order to obtain an offsetting charitable tax deduction for that year, the donor can make a substantial contribution to his or her account, knowing that those funds can be directed to charity at a later date. In this way, the donor receives the deduction when it’s most needed.

Some donors may only be able to itemize deductions every other year, but they still want to continue making regular annual grants to their church, synagogue or other charities. They anticipate what amount they will want to give to charity over two years, and then contribute that amount to their Charitable Checking Account. In this way the donor can obtain a charitable deduction in the year that the contribution was made and direct their gifts to charity over a two-year period.

These are just some of the ways that donors have used their Charitable Checking Accounts to meet their financial and charitable-giving goals. The Foundation’s Development Department staff is available to talk to individuals or organizations about opening a Charitable Checking Account or establishing other charitable funds. For more information, contact me, Beth Schaeffer, at (937) 222-0410, or at bschaeffer@daytonfoundation.org.
**Recent Discretionary Grants**

**support worthy community causes**

Artemis Center for Alternatives to Domestic Violence

Artemis Center provides early intervention and educational programs for victims of domestic violence and their children. To assist in hiring a full-time coordinator to recruit, train and supervise the center’s growing list of volunteers, the Foundation awarded a $10,000 grant.

Melissa Bess Child Development Center

For more than 86 years the center has offered educational programs and child day-care services to families living in West Dayton. A $5,000 Foundation grant will help fund a strategic plan to assist the center in increasing its enrollment and in locating additional funding resources.

Boys Scouts of America, Miami Valley Council

The Dayton Foundation awarded a $10,000 grant to help renovate both Cricket Hiller Camp and Woodland Trails Scout Reservation, both operated by this local Boy Scouts council. Improvements will include building new cabins, a training center and a climbing/rappelling tower, as well as renovating existing administrative offices.

Choices in Community Living

To provide opportunities for individuals with mental retardation to participate more fully in the community, the Foundation awarded a $5,000 grant for the Collaborative Volunteer Project. The project is a joint venture between Choices in Community Living, Inc. and the Resident Home Association, two non-profit agencies that provide residential services to individuals with developmental disabilities.

Dayton Ballet Association

The Dayton Ballet recently underwent an exhaustive marketing study to identify reasons for declining ticket sales over the last four years. The Foundation awarded a $7,500 grant to fund an in-depth analysis of the study’s results, including conducting focus groups.

The Dayton Urban League

To help purchase and renovate an office building for The Dayton Urban League’s new headquarters, the Foundation awarded a $30,000 grant over two years. Additional funds will be used to create new programs and to expand current programming for both youth and adult clients.

Downtown Dayton Partnership

RiverScape, Fifth Third Field and the Schuster Performing Arts Center have served as cornerstones for downtown Dayton’s rebirth in recent years. To aid the Downtown Dayton Partnership in determining the next major amenity that will contribute to the city’s continued growth, well-being and prosperity, the Foundation awarded a $15,000 grant.

Echoing Hills Village, Inc.

The Foundation awarded a $5,000 grant to purchase an electrically operated lift system to safely transport residents who are physically challenged from their beds to other areas of the facility. The new system will help them provide better care for their residents, while also reducing the number of work-related injuries for staff assisting these individuals.

Goodwill Industries of the Miami Valley

Recently merged with Goodwill Industries of WOORDS Radio Reading Service, which broadcasts the reading of local newspapers and other publications by volunteers for the benefit of individuals with visual impairments, a $10,000 Foundation grant will assist in constructing a new studio in Goodwill Industries’ existing facility.

Legal Services of Northwest Ohio

Legal Services of Northwest Ohio provides free legal services, such as Living Wills and Durable Powers of Attorney for Health Care, for Montgomery and Greene County senior citizens in need. The Foundation awarded a $7,700 grant to help purchase wireless laptop computers and printers to assist them in serving more clients more efficiently.

Mary Scott Nursing Center

The Mary Scott Nursing Center, Dayton’s oldest not-for-profit skilled nursing facility, has operated since 1914. A $45,000 Foundation grant will help fund over a three-year period renovations to the facility, including adding additional residential rooms and a lounge, as well as providing staff training in the areas of dementia and memory loss.

National Conference for Community and Justice

Change in the Middle is a new program to educate seventh- and eighth-grade students about diversity and prejudices within our culture. Students will learn how to appreciate and celebrate individual differences and to become ambassadors for diversity in their schools and community. The Dayton Foundation awarded a $5,000 grant in support of this program.

Rehabilitation Center for Neurological Development

The Foundation awarded an $18,000 grant to help purchase equipment and furnishings for a new children’s therapy room. By providing separate therapy rooms with age- and size-appropriate equipment, the Center hopes to better address the needs of both their youth and adult clients.

Rehabilitation Opportunities for Children

The Dayton Ballet recently performed a new choreography by Mary Ann Rymerskog that was inspired by the music of Gershwin with the classical tap dancing style of Fred Astaire and Ginger Rogers. The newly created dance will become a favorite of audiences worldwide.

Rhythm in Shoes

A $5,000 grant will assist Rhythm in Shoes in choreographing a new work that blends the music of George Gershwin with the classical tap dancing style of Fred Astaire and Ginger Rogers. The newly created dance will become a cornerstone for downtown Dayton’s new downtown cultural district.

Student and Teacher Partnerships

Students will learn about diversity and prejudice within our culture. This new program will educate seventh- and eighth-grade students about diversity and prejudices within our culture. Students will learn how to appreciate and celebrate individual differences and to become ambassadors for diversity in their schools and community.

The Dayton Ballet’s 2004 production of Peter Pan

The Dayton Ballet recently performed a new choreography by Mary Ann Rymerskog that was inspired by the music of Gershwin with the classical tap dancing style of Fred Astaire and Ginger Rogers. The newly created dance will become a favorite of audiences worldwide.

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Dayton Ballet Association

The Dayton Ballet recently underwent an exhaustive marketing study to identify reasons for declining ticket sales.
In Remembrance of Ruth Reutinger

The Dayton Foundation mourns the passing of Ruth Reutinger, a dear friend, volunteer and donor of the Foundation. In 1993, not long after retiring from General Motors where she had worked for more than 43 years in the Accounting Department, Ms. Reutinger started volunteering for The Dayton Foundation. She regularly gave her time and skills in the Foundation’s Finance Department.

As a donor, Ms. Reutinger established two funds at The Dayton Foundation to benefit several religious and social-service organizations, as well as The Dayton Foundation and The Other Place, where she also was a longtime volunteer. Both funds will help carry on her and her husband’s legacy in the Dayton community.

Even though her health severely declined in the last months of her life, she still managed to come into the office to support the Foundation’s work. As she often expressed to staff, The Dayton Foundation was part of her family, just as she was part of ours.


John P. Kalaman Memorial Scholarship Fund
Community Rallies for Fallen Police Officer

What started out as a typical winter’s morning on January 12, 1998, quickly turned into disaster and forever changed the lives of a community.

Not yet 30 years of age, John P. Kalaman, a five-year officer for the Centerville Police Department, was struck and killed by a car as he was responding to a traffic accident on Interstate 675. Also killed was Washington Township Firefighter Robert O’Toole.

“Knowing that the accident would require a significant amount of time, he volunteered to take the call so that another officer, whose shift was about to end, could go home. That’s the type of person he was,” said Steve Walker, chief of the Centerville Police Department. “It’s the worst tragedy involving personnel in this department’s history.”

Not letting his tragic death overcome all the good that he accomplished and stood for, his family and fellow officers established the John P. Kalaman Memorial Scholarship Fund through The Dayton Foundation.

“When John was killed, there was a tremendous outpouring of community support,” said his father, John A. Kalaman. “We went to The Dayton Foundation, because they are experienced with endowment funds and could help guide us in administering the scholarship.”

The fund awards three separate scholarships that assist graduating Centerville or Washington Township seniors, as well as immediate family members of active or retired Centerville police officers, with their college or trade school education. Since 1999, 14 scholarships totaling $31,000 have been awarded. “Our goal is to grow the fund to where we can offer four-year renewable scholarships,” Mr. Kalaman said.

The success of this fund would not be possible, however, if it wasn’t for the tireless efforts of the Centerville community and its police force. Each year they rally together to host the Officer John P. Kalaman Memorial Golf Tournament, raising nearly $140,000 for the scholarship fund to date.

There is no mistaking that the event is a Centerville Police Department-inspired golf tournament. Participants are greeted by police cruisers stationed at the front gates, and police officers carry their clubs to the course. At one of the holes officers are positioned with a laser gun, typically used to clock speeding cars, to measure longest drives.

Approximately 50 individuals volunteer on the committee and the day of the event, and dozens of businesses sponsor holes or donate prizes for the silent auction. Active and retired police officers, as well as their spouses, assist at the event, many of whom use vacation time or report to the course immediately after their shift.

“We lost a son, but we feel like we have gained dozens of new family members,” said Paula Kalaman, John P. Kalaman’s mother. “We can’t thank the volunteers enough for all their hard work.”

The Dayton Foundation to benefit several religious and social-service organizations, as well as The Dayton Foundation and The Other Place, where she was a longtime volunteer. Both funds will help carry on her and her husband’s legacy in the Dayton community.

Even though her health severely declined in the last months of her life, she still managed to come into the office to support the Foundation’s work. As she often expressed to staff, The Dayton Foundation was part of her family, just as she was part of ours. John A. and Paula Kalaman

In Remembrance of Ruth Reutinger

In Remembrance of Ruth Reutinger

Bonds...Bonds...Who Has Bonds?

Some federal bonds that are about to stop accumulating interest may be transferred to current interest-paying bonds. If you are reading this before the end of August and you have federal E/EE bonds, you may want to be aware that August 31, 2004, is the deadline for converting them to HH bonds that do pay interest currently. The accumulated interest on the E/EE bonds is deferred until the HH bonds are cashed.

For people who give to charity, they may find that a good use of bonds with accumulated interest is to bequeath them to a charitable organization, which can be accomplished without paying tax on the income.

If you’d like to make a charitable gift of your bonds, contact Bud Marks, senior development officer at The Dayton Foundation, at (937) 223-9951. Your attorney or tax advisor also can assist you in reviewing the uses of your outstanding U.S. bonds.
Dayton Foundation scholarships
search through more than 120 students and their parents to ship directory that enables Also new is an online scholar-
Directory Scholarships in New Online Search for Foundation to the Foundation.
then either fax or mail them you prefer to print them, and download the applications, if ccaintro.html – or you may www .daytonfoundation.org/ the Foundation's web site at
viduals and organizations on now are available for both indi-
approved charity . send contributions to any IRS-
variety of assets, including allows donors to deposit a A Charitable Checking Account
Open a Charitable Checking
Account
SM

available through Foundation endowed funds. Located in the new “For Youth” section of the Foun-
dations web site, the directory can be searched by the name of the scholarship, the high school the student attended, county
in which the student lives or attends school and/or college major or career interest. To access the directory, either click on the “For Youth” button on the Foundation’s home page or go directly to www.daytonfoundation.org/scholars.php.

Find Helpful Charitable Giving Tips in a New Donor Express Menu
Donors who use Donor Express, the Foundation’s free, secure online service to view account or fund information and to recommend grants to charities, will find helpful information and resources in a new Donor Express “Charitable Giving Tips” menu. Included in this menu is a “Tip of the Month,” offering charitable giving ad-
vice, and “Ways to Fund Your Account,” a chart that lists the types of assets that donors can use to make contributions into their fund or account and how to do it. The “Tip of the Month” is located on the Foundation’s main web site at www.daytonfoundation.org/ tipofmth.

Also available in this menu is “Grantmaking Opportunities.” This enables donors to make grants easily through Donor Express to organizations that have applied for Foundation grants in the last quarter. Donors can read a brief summary of each organization’s project, link directly to its web site, if available, and recom-
mend a grant.

Be sure to check our web site often, as we continue to add more information and features to better serve you. You also may contact Chris Smith, public relations officer, with your comments or sug-
gestions, at (937) 225-9958 or at csmith@daytonfoundation.org.