The Dayton Foundation provides support for regional transformation

**Goodwill Easter Seals Grows Capacity to Empower People with Disabilities**

The motor grinds, heavy sheets of metal clank, and toys of every shape and size spill from a giant bucket and drop into a tray the size of a Volkswagen Bug. Workers pull the tray-on-wheels away from the bucket and slide it over to another part of this reprocessing facility and formerly abandoned Woodman Drive warehouse. In another part of Dayton, in a rundown section of town, a site is being readied for a seven-acre, campus-style development along Main Street just south of US 35. It is expected to be completed in late 2013 and will anchor the south end of the development envisioned in the Greater Downtown Dayton Plan. It will transform and anchor the neighborhood between US 35 and Miami Valley Hospital. What links these two very different facilities is a common thread with a long history – Goodwill Industries and Goodwill Easter Seals Miami Valley.

As these areas of Dayton are transformed, so is Goodwill on the cusp of transformation.

**Out of Mission and Need Grows Vision**

Over 75 years, Goodwill and Easter Seals have worked to improve the lives of Miami Valley people with disabilities. Thirteen years ago, the two organizations merged to become Goodwill Easter Seals Miami Valley. Today they share a larger mission to empower people with disabilities and other needs to achieve independence and enhance their lives.

**Engineering and Science Foundation of Dayton Fund**

Air Camp Inspires Kids to Pursue Aviation, Aeronautics and STEM Education

Kettering Middle School eighth grader Jenna Mamula will never forget climbing inside the gigantic C-17 aircraft in Dayton in June 2011 at Air Camp, a week-long summer camp on aviation and aeronautics.

“We got to see all the levers and control buttons and the big red EMERGENCY button,” she recalled. “To think that I sat in the pilot’s seat of this HUUUGE airplane was definitely cool.”

Awakening kids to what’s cool about aviation and aeronautics is a goal of Air Camp, which inspires middle school students to learn more about science, technology, engineering and mathematics (STEM) – and about scholarship, leadership and citizenship. Air Camp is the vision of Dayton-area leaders who want to help young people nationwide pursue higher education and careers in aviation, aeronautics and STEM fields.

Air Camp was made possible in part by a total of $75,000 in grants from The Dayton Foundation’s Engineering and Science Foundation of Dayton Fund (ESFD). Established in 1995, the fund supports educational programs that help students in grade one through graduate school enter and progress in science, engineering and other technical careers. The Dayton Foundation provided an additional $5,000.
Supporting People with Disabilities and the Question of Resources

I

The Dayton Foundation, in partnership with local organizations, is working to help enhance access and educational experiences for individuals with disabilities and their families.

In May, 72 regional parks and recreation professionals participated in a free, half-day Disability Awareness Workshop sponsored by the Foundation and Wright State University’s Office of Disability Services. University students with disabilities shared their experiences, as well as explained to participants appropriate etiquette when interacting with individuals with disabilities.

“This was an outstanding event with significant representation from Montgomery County’s top recreational personnel,” said Jeff Vernooy, director of Disability Services for Wright State University. “The long-term impact is that there will be better and more effective recreational outlets for this underserved population of individuals with disabilities and their families. Wright State University is proud to have been a part of this effort and is committed to continuing to work with The Dayton Foundation and these other groups.”

The Workshop was made possible by a grant awarded to The Dayton Foundation, also under development is an online resource directory of Montgomery County recreational opportunities that are available for individuals with special needs and their families.

“The directory will make it possible for individuals and families to easily locate services and activities to help them enjoy and learn about nature and to exercise, socialize and just have fun,” said Joe Baldasare, vice president of Development for The Dayton Foundation. “It’s very exciting, as this is the first resource directory of its kind in our community and will be a tremendous aid to individuals throughout the Greater Dayton Region.”

“The directory, titled “Everyone Can Play,” will be available online later this year. Also under development is an online resource directory of Montgomery County recreational opportunities that are available for individuals with special needs and their families.

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Goodwill

Because of these realities, the organization’s vision has expanded and seeks an increase of 53 percent in the number of people served to 20,000 annually by growing relationships and the capacity to serve. Their plan also embraces the creation of 400 new jobs over the next several years, including green jobs, such as recycling of electronic waste and unusable used goods.

To achieve their vision requires expansion of both their current facility on Woodman Drive, which also houses their Outlet Store, and relocation of their headquarters from Kuntz Road to Main Street. The Dayton Foundation has given its support.

Recently The Dayton Foundation Governing Board voted to help Goodwill Easter Seals by awarding a discretionary grant for $150,000 over two years. In supporting Goodwill Easter Seals’ transformation and capacity to serve, the Foundation also is supporting the revitalization of Downtown Dayton and the promise inherent in the Greater Downtown Dayton Plan.

Greater Downtown Dayton Plan, Goodwill Easter Seals and The Dayton Foundation

The Greater Downtown Dayton Plan represents a new vision for Dayton’s center city that focuses on strengthening connections and creating a downtown attractive to investors, businesses, employees, residents, students and visitors. The vision focuses on the immense potential of Greater Dayton as the turbine for Dayton’s regional economy.

Many believe that the future belongs to those regions taking urban revitalization seriously, in that they have a history of attracting high-value jobs, young professionals and the businesses and institutions that want to employ them.

Among the goals of the plan are growth and retention in Greater Dayton’s workforce (including 8,000 new jobs), creating an urban neighborhood with 18-hour-a-day street activity (and 2,500 new housing units), developing livable streets, parks and public spaces that convey a unique sense of place; animating Greater Downtown Dayton’s river recreation corridor; and pursuing transportation-related projects that encourage development.

The Dayton Foundation earlier this year made a grant of $200,000 over two years to help with the development of the river recreation corridor. The Foundation’s recent decision to support Goodwill Easter Seals’ relocation and expansion serves to help a greater number of the region’s people with disabilities, as well as the organization’s ability to aid in the revitalization of Downtown Dayton and, ultimately, the enhancement of Greater Dayton.

The Dayton Foundation Governing Board is pleased to be a partner in such important and exciting projects. They are the Greater Downtown Dayton Plan represents a new vision for Dayton’s center city that focuses on the immense potential of Greater Dayton as the turbine for Dayton’s regional economy.

Goodwill Easter Seals provides more than 40 specialized services in 23 west-central Ohio counties and employs over 1,000 people, half of whom have a disability. Currently the organization serves in excess of 13,000 people through employment services, children and youth services, senior services and programs for adults with developmental disabilities.

According to Amy Luttrell, the organization’s president and CEO, in their service area, which has a total population of 1.6 million, 14 percent of the working age people self-identify as having a disability. Add to this, children and seniors with disabilities – and those with the added obstacle of unemployment – and one begins to see the size of the need.

Nearly 50 percent of all Goodwill Easter Seals’ employees have a disability or special need. This Goodwill Store employee is hard at work, assisting a customer with a clothing donation.

Artistic rendering of the planned, new Goodwill Easter Seals Miami Valley headquarters

so critical to the development and implementation of the plan to revitalize our region’s core,” said Jerry Tatar, chair of The Dayton Foundation Governing Board.

Said Dayton Foundation President Michael M. Parks, “We’re so thankful for the generosity of Dayton-area donors who have provided unrestricted funds to be used at the Foundation’s discretion. These donors have made it possible to support important initiatives like the Goodwill Easter Seals project – and their vitally important work with people with disabilities – and also the development of the river recreation corridor. The latter will add tremendously to the entertainment offerings in Downtown Dayton. Over time, both of these efforts will make a significant difference for our entire region.”

Goodwill Easter Seals’ relocation of its headquarters to South Main Street between US 35 and Miami Valley Hospital also will bring an attractive, “green” and stable anchor to the south end of Downtown Dayton. The organization will create jobs not only through its expansion, but also in the growth in their reprocessing and sale of castoff electronics, clothing and other materials that otherwise would cram landfills. As it does this, it will exponentially grow services to a larger population of people with disabilities who often “fall through the cracks” of the service delivery system.

Said Goodwill Easter Seals’ Amy Luttrell, “We would like the community to better understand that we are a resource for people with any kind of disability. If we can’t provide the service directly, we can direct them to the appropriate organization. We’re committed to finding ways to meet more and more of the needs of people with disabilities and their families, needs that currently are not being addressed. “We also are excited to be able to contribute to the realization of the plan to revitalize Dayton. Goodwill Easter Seals’ efforts will fit nicely in the circle of what the plan is working to address. I feel blessed that we have an objective that enables us to impact so many people’s lives in a helpful, positive way.”
The Disability Foundation
Providing Life’s Little “Extras”

Like many fifteen-year-old boys, Peter is a sports enthusiast who enjoys swimming and participating on his school’s track team, as well as in the schools marching band. Born with Down syndrome, Peter also envisions a future similar to what his 18-year-old twin siblings envision—graduating from high school, continuing his education and living on his own.

“Providing for your child’s well-being is a big concern for any parent, but it’s especially daunting when a child has a disability that requires lifetime care and oversight,” said Christine, Peter’s mother. To help provide for his future, Peter’s parents created a deferred trust fund through The Disability Foundation (a supporting organization of The Dayton Foundation) that friends and family also can contribute to today or through their estates.

“Our Disability Foundation trust fund gives us peace of mind in knowing that our estate gift for Peter will be protected and that others will be able to contribute to it as well,” Christine said.

Since 1998, The Disability Foundation, which administers the Ohio Community Pooled Annuity and Flexible Spending Trusts and was started with the help of The Dayton Foundation, has been helping individuals and families provide the little “extras” that make their loved ones with disabilities’ lives meaningful. Through the foundation, a parent, grandparent, legal guardian, or an individual with disabilities can establish a trust fund to provide fixed, monthly payments to pay for the individual with disabilities’ supplemental needs without jeopardizing the individual’s Medicaid or Supplemental Security Income benefits. Payments may be used to fund activities, such as travel, hobbies, recreation, entertainment, a personal caregiver, medical equipment and services not covered by Medicaid.

Today The Disability Foundation manages 443 current and deferred trusts, distributing more than $1.4 million to date to individuals with disabilities.

In the last fiscal year, the foundation has experienced tremendous growth in the number of new trusts, according to Kevin Hayde, executive director of The Disability Foundation. Between July 1, 2011, and June 30, 2012, individuals and families opened 93 new trusts with a total value of $1.3 million, compared to 71 new trusts totaling $1 million during the same time period in the previous year.

“More families are looking to The Disability Foundation trust fund as a way to provide support during the lifetime of their loved one,” Kevin Hayde said. “It’s difficult to imagine what Peter’s needs will be after we are gone,” said Mark, Peter’s father. “It’s comforting to know that our Disability Foundation trust fund will help meet his supplementary needs, keeping him active and happy without risking his governmental assistance benefits.”

Air Camp continued

Discretionary grant in 2011 to help develop the operating model.

“Research shows that U.S. elementary school kids have a strong interest in STEM, and they do reasonably well compared to kids in other countries,” explained Dr. Thomas J. Lasley, professor and former dean of the School of Education and Allied Professions at the University of Dayton (UD), executive director of Learn to Earn Dayton and president of the Air Camp Board. “But they’re less involved – and less competitive compared to other countries – as they get older.”

That’s why it’s crucial to keep students in grades seven through nine involved in STEM, according to Tom Severyn, executive director of Air Camp. “If you lose them in middle school, you’ve pretty much lost them forever in science and technology. It’s now or never,” he said.

At Air Camp, students get to design an aircraft, plan a rescue mission, operate a remotely piloted air vehicle, build and test a wing shape in a wind tunnel, and raise a simulated flight data recorder from the bottom of a pool.

“They learn right away that someone else may have a better idea, so they must discuss it and improve upon it together,” Tom Severyn said.

“We’re trying to pass on that it’s cool to be smart,” he recalled.

Campsers even get to fly a real airplane.

“It’s what you’ve been training all week to do, so you check everything,” Jenna Mamula said. “The pilot is there with you, and there are switches to put both of us in control. My friends couldn’t believe I actually got to fly!”

Air Camp now is in its third summer, surviving through a competitive application process. This summer, 80 campers out of more than 100 applicants from Ohio and 15 other states will gather at UD, the host facility and travel to aviation and educational sites throughout the region for camp activities. Nearly 200 students nationwide have attended Air Camp since 2010.

“People are beginning to see Dayton as a hub for aviation, aeronautics and STEM programming for young people. It shows the power of what is happening regionally.”

– Dr. Thomas J. Lasley, president, Air Camp Board

Nearly 200 students have attended Air Camp since 2010.
Mary and Richard Pryor
Fund carries on couple’s legacy of helping others

Mary Pryor was a doer. As a minister’s daughter born in West Virginia in the 1920s, she was taught at a young age the value of serving others. She didn’t come from a well-to-do family, so when the opportunity arose to go to college, she felt very fortunate.

Mary Pryor was accepted into medical school after college, even though school officials told her that “nursing might be a better fit for a female and she likely would quit practicing when she was married and had children.” Despite their objections, she became one of nine women to complete a medical degree at the University of Virginia College of Medicine in 1953.

After moving to Ohio to finish her internship, she met and married Richard (Dick) Pryor, a young attorney and Harvard Law School graduate. Like his wife, Dick Pryor knew the value of hard work and helping others. He had joined the military upon earning his college degree, telling friends that he felt a war was coming.

He served in World War II and the Korean War, earning several medals, including the Distinguished Flying Cross and the Bronze Star. He served in World War II and the Korean War, earning several medals, including the Distinguished Flying Cross and the Bronze Star.

After her husband's passing in 2005, Mary Pryor established The Mary and Richard Pryor Fund at The Dayton Foundation to help support organizations providing health care services to women and adolescents in the Greater Dayton Region. To date, the field-of-interest endowment fund has awarded nearly $200,000.

“Mom established the fund, because she thought she’d been lucky in life. She felt that it was her job to give back,” her son said. “She was very busy with her community obligations, so she chose The Dayton Foundation to make it easier to manage her funds. All she had to direct were the grants.”

Though she officially retired in the 1990s, Mary Pryor never slowed down. At age 80, she served as the interim medical director at the local Planned Parenthood chapter and was the Oakwood health commissioner at the time of her death in 2007 at age 83.

“My parents were very old school. They didn’t do their jobs for the glory or the headlines,” Richard Pryor, II, said. “Dad was a lawyer for over 50 years and practiced law for his clients and to make sure his family was well provided for. Mom was the same way. They just did what they felt they should. If they saw a need, they filled it,” Richard Pryor, II, continued. “This fund helps them continue that legacy.”

Dr. Mary Pryor and Richard Pryor, Esq.

Dayton native Sara Kimmel Lytle was a woman of conviction and a cheerleader for her community. Though family, golf and friends were her top priorities, she spent most of her life volunteering for various community organizations, including The Visiting Nurses Association and The Junior League of Dayton for more than 50 years. She and her husband, Mason “Hooker” Lytle, also delivered Meals on Wheels to sick and home-bound individuals.

“Hooker and I share a keen interest in people,” said Sara Kimmel Lytle in a 1990 Dayton Foundation newsletter article. “We’re at our best when we’re involved in helping others. We agreed that...”

The Donor
Next Door

Sara Kimmel Lytle

A problem. You’re not always looking for just the good answer; you’re looking for the best answer.”

Air Camp also got her thinking about her future. She envisioned being a captain or a pilot, maintaining planes on the ground or working in air traffic control. “I am really excited to go into the field. And I definitely want to get my pilot’s license,” she said.

But Air Camp not only is about reaching kids already interested in the field. “It’s about reaching kids who think it might sound like fun and getting them interested so they can move into those careers more readily,” Laurie Quill said.

Remarkably, it’s their visits with Air Force Research Laboratory scientists and engineers—not their piloting experience—that campers rank highest. “I think it’s because these kids get to interact with people who make a living in a technology career field. They’re very excited and encouraged, because they can visualize themselves being there,” Tom Severn explained.

Tom Lasley said the Air Camp Board is creating a plan to give Air Camp a permanent home with permanent partners and is establishing a method for tracking Air Camp graduates to determine whether they went to college and majored in a STEM discipline.

“We hope young people coming out of Air Camp appreciate the excitement of science and math and say, ‘I want to do something in a STEM field,’” he said.

THE 2013 AIR CAMP ONLINE APPLICATION PROCESS WILL BEGIN IN FEBRUARY. FOR MORE INFORMATION, VISIT WWW.AIRCAMPUSA.COM.
Donors and organizations establish funds to help others

The Dayton Foundation has launched the first phase of its new mobile website, accessible via smart phones at www.daytonfoundation.org. The site includes abbreviated information about the Foundation and its services, as well as contact information for Foundation staff. Check it out and let us know what you think by emailing us at info@daytonfoundation.org.

Also, don't forget to check out the Foundation's pages on Facebook (www.facebook.com/TheDaytonFoundation), Twitter (@DaytonFdn) and YouTube (www.youtube.com/TheDaytonFoundation) for timely news, photos and videos.

Ms. Halpern assumed this position following the departure of Karen Gillingham, whose guidance and leadership over the past four years helped OSF raise $660,000, increase the number of funds and garnered significant visibility in print and electronic media.

The Dayton Foundation

Foundation Wins Regional Awards for Outstanding Public Relations Activities

The Dayton Foundation recently was named a top award winner for excellence in public relations activities by the Dayton Chapter of the Public Relations Society of America. The Foundation's Annual Report to the Community and Futures, the Foundation's newsletter for financial and estate planning advisors, both received Prism awards, the top awards in their respective categories.

Oakwood Schools Foundation Welcomes Julie Halpern

The Oakwood Schools Foundation (OSF), a component fund group of The Dayton Foundation, recently welcomed Julie Halpern as community relations coordinator. She helps manage OSF's funds and fundraising projects that provide significant support for the Oakwood City Schools beyond the scope of publicly funded education. Programs supported by OSF include teacher and administrator grants, scholarships and special wish list initiatives.

Miami Valley Women's Center Funds provide the Center with unrestricted operating revenue. The Center is an organization that values life, supports families and demonstrates Christ's love.

Moms 4 Miracles Fund benefits Dayton Children's Needy Patient Fund. Moms 4 Miracles is a group formed by local television personality Sallie Taylor to raise money for sick children and their families.

Jean E. Nicholas Fund supports nonprofits that provide reading services to disadvantaged children and other services to visually impaired individuals. Jean Nicholas was a former legal secretary and court reporter.

Norwegian Fjord Horse Foundation Endowment Funds support the education, research, history and promotion of Norwegian Fjord Horses.

Simply Giving Fund enables the donors to help their community and others by contributing to nonprofits and charitable causes.

YMCA of Greater Dayton

YMCA of Greater Dayton Urban Youth Fund helps youth, who live in Greater Dayton's core urban areas and demonstrate financial need, to participate in YMCA programs.

The Dayton Foundation News
Endowment Funds Help Donor Perpetuate Wife’s Legacy, Share Family History

In the first half of 2012, The Dayton Foundation awarded more than $15.8 million in grants from donor funds to a wide variety of charitable organizations in the Greater Dayton Region and beyond. A portion of this amount was made through the Foundation’s discretionary grants program, made possible by donors who have provided unrestricted or largely unrestricted funds to The Dayton Foundation to act on opportunities for the community and address pressing needs throughout the region.

In June the Foundation awarded $386,050 in discretionary grants, which are approved by the Foundation’s Governing Board, to assist the following charitable organizations in helping Greater Dayton.

Advocates for Basic Legal Equality, Inc. ($10,000) to assist in funding a new staff position to provide outreach, educational services and legal assistance to immigrants.

College Hill Community Church ($10,000) to help enhance the Hispanic Ministry’s program with workshops, classes and cultural activities for children and adults.

Dayton Masonic Center

The Dayton Masonic Foundation ($25,000) to aid in purchasing a geo-thermal air conditioning system for the Masonic Center.

Goodwill Easter Seals Miami Valley ($150,000 over two years) to further the organization’s ability to serve individuals with disabilities by aiding in the construction of its new headquarters.

The Foodbank, Inc. ($50,000) to help serve the community’s growing number of individuals in need by purchasing a walk-in freezer for perishable food storage.

The National Conference for Community and Justice of Greater Dayton ($6,250) to help foster respect and understanding and decrease community violence through the Police and Youth Together program.

Neighborhood School Centers ($20,000) to support year seven of this Dayton Foundation leadership initiative to enhance neighborhood school centers at five Dayton elementary schools.

Neighborhood School Centers

Planned Parenthood Southwest Ohio Region ($25,000) to aid in renovating the organization’s Kettering Phillips Center in downtown Dayton.

The competition, Dayton-area students create works of art focused on the theme of opposing prejudice, racism and bullying.

“Being of the Jewish faith, I believe in the importance of bringing the Holocaust to mind, and to keep it in remembrance,” Allen Seymour said. “Providing funds to help perpetuate this program was very important to me.”

According to Renate Frydman, director of the Dayton Holocaust Resource Center, the competition was created in honor of her grandfather, who fled Europe with his family just before the Holocaust. As she explained, Allen Seymour became interested in this event, “because of my family history. He’s been very supportive of this and the work that I do. He’s a very good person who, when he sees a need, tries to help.”

Allen Seymour found The Dayton Foundation to be a good choice in establishing his and his wife’s endowment funds.

“They’re very professional, extremely understanding and easy to work with,” he said. “They help in your overall decision-making, ensuring that your funds work to the overall good of the community. I’m happy that these funds will continue both my legacy and my wife’s legacy long into the future.”

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Find Us on
Region. the Greater Dayton
strengthening they have on
significant impact or small, and the
results of notable
closed its doors in 2010,
tutoring services for adults
organization that provided
are living in poverty.
read at the lowest literacy level
than 40 percent of adults who
Statistics also show that more
Counties struggle to read
as 193,000 adults in Mont-
It is estimated that as many
3.000 adults in Montgomery,
Greene and Preble
Program Helps More
Adults Learn to Read, 
Thanks to Grant
It is estimated that as many as
193,000 adults in
Montgomery, Greene and Preble
Counties struggle to read
and understand simple docu-
ts, as a job applica-
tion or a prescription bottle.
Studies show that more
than 40 percent of adults
who read at the lowest literacy
level are living in poverty.
When a local literacy
organization that provided
ranging services for adults
closed its doors in 2010,
Project READ
Project READ stepped up
to fill this void by creating the
Adult Literacy Management
Project. Project READ, a coaliti-
on of literacy providers, now
recruits, trains and manages
volunteers to work with adult
learners to help them reach
their educational goals. In
2011 The Dayton Foundation
supported Project READ with
a $10,000 discretionary grant
to increase staff support
dedicated to this program.
“With The Dayton
Foundation’s help, we are
on our way to increasing
the number of tutored students
served from 63 to 150,” said
Holly Elkins-Lopez, educa-
tion programs and outreach
coordinator for Project READ.
Thanks to the Foundation’s
grant, Project READ was
able to increase Holly Elkins-
Lopez’s hours from part time
to full time. “Now we are
able to dedicate more time to
recruiting and managing our
volunteers, so that we can help
our adult clients get on the
road to literacy sooner, rather
than later,” she said.
Lunchtime Art Series
Offers “A Bit of Magic”
Arts organizations have long
played a key role in the vitality
of the Greater Dayton Region.
Local residents have access to
many of the top-notch theatri-
cal performances, museums and
events that residents in
larger cities enjoy, a unique
opportunity for a community
this size.
To help foster a love and
understanding of the commu-
nity’s arts offerings, Victoria
Theatre Association cre-
ated the Mid-Day Arts Café
lunchtime educational series.
The Café, which is open to
the public, offers an inside
look into groups, such as
Dayton Ballet, The Human
Race Theatre Company
and Muse Machine, by provid-
ing a venue to discuss their
art forms and share insights
about performances. Sessions
are held once a month from
September to May and include
a box lunch, a performance
by a local arts group and an
educational component. The
Monarch/Genesis Fund B
of The Dayton Foundation
awarded two $6,000 grants
to support the program over two
years. “These grants were
integral to the success of
the Mid-Day Arts Café series,” said
Korn Neuroth, CEO and presi-
dent of Victoria Theatre
Association and the Arts
Center Foundation. “The sup-
port helped offset expenses,
and we were able to turn the
series from a dream into a real-
ity. It’s off to a strong start.”
Attendance has grown
steadily since the
Mid-Day Arts Café